



# UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH IN  
JAMAICA AND THE  
CAYMAN ISLANDS

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*Congregational  
Disciples of Christ  
Presbyterian*

## Renewal & Transformation in Action!

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**OUR VISION:** "Touching  
Lives, Nurturing Disci-  
ples, Seeking Transfor-  
mation through Christ"

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### PRAY FOR:



- **Rev. Bevis Byfield** who is not well
- **Nyle Stewart** (son of **Pastors Roger and Michelle Stewart**) and family, as they grapple with Nyle's serious illness
- **Rev. Lembe Sivile** whose sister has passed on

The Cayman Islands Regional Mission Council (CIRMC) held a Leadership Development Training programme for its Elders and potential Elders from February 10, 2018 to June 23, 2018.

There were nine (9) programme Units, including: History, Polity and Ethos of the United Church, Discipleship and Stewardship, the Role and Responsibilities of Elders, the Bible and the Call to Serve, as well as the Spirituality of the Elder/Leader.

This programme was offered in keeping with the

UCJCI's thrust towards Renewal and Transformation (R&T). Our R&T programme aims to empower congregations to become the centre for development and growth for all members. It also seeks to encourage increased discipline and accountability among pastoral and lay leaders, and to ensure that the theology, ethos, and standards of the United Church are maintained.

The leadership training programme was also one of the responses by the CIRMC to ensuring that the United Church empowers congregations to organ-

ize themselves to respond to the unique and special needs of its members and communities. Up to forty-seven (47) persons were in attendance, with the numbers varying across Units.

The programme is expected to result in renewed congregations, and to encourage all members to harness their energies and combined resources to achieve more effective ministry within the fellowship. It has deepened the capacity of Elders to function as spiritual leaders and teachers of faith, as a part of positioning the Church as one that embraces and facilitates a dynamic ministry.



Eleven (11) participants receive their certificates on June 24, 2018 at Elmslie Memorial United Church

# CELEBRATIONS!



70:

- Mr. Bryan Bothwell—July 4
- Rev. Dr. Leroy Walters—July 5
- Rev. Clifton Bailey—July 7
- Rev. Dr. Cephas Stern—July 7

WRMC Debate Champions 2018: Mt. Hermon United Church!



WRMC Bible Quiz Champions 2018: Discovery Bay/Thicketts United Churches!



# CIRMC Vacation Bible School 2018!

Vacation Bible School (VBS) 2018 began this week in the Cayman Islands Regional Mission Council (CIRMC). The congregations have chosen their own themes, ranging from: "Babylon (Daniel's Courage in Captivity)", "Shipwrecked", and "Rolling

River Rampage".

The CIRMC's VBS 2018 will be a time of spiritual renewal and fun for our Children! The Church aims to equip them for a life of victory, and VBS is a significant facilitator of that Mission.

## THE UCJCI FAMILY AD CORNER

MOUNT OLIVET CHARGE OF UNITED CHURCHES  
PRESENTS

### ANNUAL ONE WEEK EVANGELISTIC Crusade

THEME: RETURN TO GOD..ZECHARIAH 1:3

DYNAMIC SPEAKERS: REV. CLIFTON BAILEY, REV. RALSTON COKE AND OTHERS

SUN-SUN  
**JULY 8-15**  
6:30PM NIGHTLY

@ BAILLISTON UNITED CHURCH  
BAILLISTON / CLARENDON

DUKE STREET WOMEN'S FELLOWSHIP  
PRESENTS YARD SALE

DUKE STREET UNITED CHURCH

70 DUKE STREET  
ON THE CHURCH GROUND

WHEN: JULY 28, 2018

TIME 8:00 am ON SATURDAY

ALL ITEM MUST GO  
ITEM AS LOW AS \$100

SHOP TILL YOU DROP

## BUSINESS PROCESS OUTSOURCING SUMMER TRAINING

### Fundamentals of Customer Engagement Operations

For Grades 11, 12 & 13 Business students interested in the BPO sector!!  
Programme duration July 9, 2018 – August 3, 2018.  
Monday to Friday 9 am – 4 pm

**PROGRAMME BENEFITS**

- Experience a live BPO environment
- Certification from BPO Industry
- Certification from NCTVET

FOR MORE INFORMATION CALL  
967-9020

**BOOST YOUR  
EMPLOYABILITY TO THE  
NEXT LEVEL TODAY!**

## LEADERSHIP CORNER

### How To Build Trust with Others

Integrity is important to building relationships and influencing your team. It is the foundation upon which many other qualities for success are built, such as respect, dignity, and trust.

If the foundation of integrity is weak or fundamentally flawed, then success becomes impossible. As Cheryl Biehl points out, “One of the realities of life is that, if you can’t trust a person at all points, you can’t truly trust him or her at any point.” Even people who are able to hide their lack of integrity for a period of time, will eventually experience failure, and their relationships will suffer.

Author Stephen Covey wrote about the importance of integrity in his book, *The Seven Habits of Highly Effective People*. “If I try to use human influence strategies and tactics of how to get other people to do what I want, to work better, to be more motivated, to like me and each other – while my character is fundamentally flawed, marked by duplicity or insincerity – then, in the long run, I cannot be successful. My duplicity will breed distrust, and everything I do – even using so-called good human relations techniques – will be perceived as manipulative. It simply makes no difference how good the rhetoric is or even how good the intentions are; if there is little or no trust, there is no foundation or permanent success. Only basic goodness gives life to technique.”

It’s crucial to maintain integrity by taking care of the little things. Many people misunderstand that. They think they can do whatever they want when it comes to the small things, because they believe that as long as they don’t have any major lapses, they’re doing well. However, as maintained by Nineteenth-century clergyman Philips Brooks, “Character is

made in the small moments of our lives.” Anytime you break a moral principle, you create a small crack in the foundation of your integrity. Developing and maintaining integrity require constant attention.

One of the reasons many people struggle with integrity issues is that they tend to look outside themselves to explain any deficiencies in character. But the development of integrity is an inside job.

Consider these things:

**Integrity is not determined by circumstances.** Who you see only reflects who you are.

**Integrity is not based on credentials.** We influence others by the strength of our character, and not by the weight of our credentials. In ancient times, brick makers, engravers, and other artisans used a symbol to mark the things they created. The symbol that each one used was his “character”. The value of the work was in proportion to the skill with which the object was made. And only if the quality of the work was high was the character esteemed. In other words, the quality of the person and his work gave value to his credentials. Character comes from who we are. Credentials can never accomplish what character can.

**Integrity is not to be confused with reputation.** A good reputation exists *because* it is a reflection of a person’s character.

Building integrity requires that we:

**Commit ourselves to honesty, reliability, and confidentiality.** It begins with a specific, conscious decision. Don’t wait until a moment of crisis before settling any integrity

issues that you might have.

**Decide ahead of time that you don’t have a price.** The best way to guard yourself against a breach in integrity is to make a decision today that you won’t sell your integrity: not for power, revenge, pride, or money.

**Each day, do what you should do before what you want to do.** A big part of integrity is following through consistently on your responsibilities.

With integrity, you can experience freedom. Not only are you less likely to be enslaved by the stress that comes from bad choices, but you are free to influence others and add value to them in an amazing way.

Integrity commits itself to character over personal gain, to people over things, to service over power, to principle over convenience, to the long view over the immediate. Your integrity opens the door for you to experience continued success. If you know what you stand for, and act accordingly, people can trust you, and you’ve laid a good foundation, one that makes it possible for you to build positive relationships and lead your team effectively.

*Source: “Real Leadership: The 101 Collection” by John C. Maxwell*

