



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

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Presbyterian*

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OUR VISION: "Touching
Lives, Nurturing Disci-
ples, Seeking Transfor-
mation through Christ"

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PRAY FOR:



- **Rev. Bevis Byfield** who is not well
- **Rev. Dr. Margaret Fowler** who is not well
- The family of **Rev. Royland Thompson** who has passed on. His thanksgiving service will be held on **January 17, 2019 at 10 a.m. at Ridgemount United Church, Mandeville.**
- **Rev. Dr. Dave Hazle** whose mother-in-law, **Ms. Myrtle Kettle**, has passed on. Her thanksgiving service will be held on **January 19, 2019 at 10 a.m. at Hopewell Missionary Church, Hanover.**

Volume 5: Issue 3

Wednesday, January 16, 2019

YOUNG WOMEN ENABLING TRANSFORMATION!

The first **Young Women Enabling Transformation (YWET)** programme was hosted by the **Council for World Mission (CWM)** from October 7 to November 3, 2018 at the University of the West Indies, Kingston, Jamaica.

Its purpose lay behind the mission of building the leadership capacity of young women in the CWM family of member churches.

CWM has set the goal of pursuing the vision of fullness of life for all of God's creation, according to John 10:10. In so doing, the organization aims to develop a new generation of leaders.

Through this programme, CWM hosted 13 young women from CWM member churches in East Asia, Africa, the Caribbean, and the Pacific.

It focused on themes such as: Gender and Equality; Patriarchy; Church Structure; Policy and Practice; the Bible as an Instrument of Transformation; Feminist, Womanist and Theologies; and Radical Discipleship of Equals.

Through teaching sessions, group interactions, workshops, assignments and placements, the young women were provided with a safe space to articulate their oppressions and aspirations, tools of social analysis and biblical interpretation, and coaching in leadership.

Indeed, the participants, including our own **Miss Laddia Young of St. Paul's United Church**, were enriched by the experience, and gained an appreciation for gender equality and equity, as necessary for partnership in leadership.

Further to this, they discussed the need to revisit the way the bible is read, particularly narratives related to women. Indeed, at the end of the programme, they presented their plans to subvert systems and practices which exclude women from leadership.

The YWET programme will be held each year in the Caribbean, and we bless the Lord for this wonderful opportunity!

(Continued on Page 2)



The participants commemorate "Thursdays in Black". Their clenched fists symbolize solidarity and support, and express unity, strength, and defiance.



Participants engaged in the programme

CELEBRATIONS!



70:

Rev. Ranford Hewitt

January 17

Ms. Carlene Andrade

January 19

Mrs. Najahuldin Martin

January 21

UNITED CHURCH IN JAMAICA & THE CAYMAN ISLANDS
SOUTHERN REGIONAL MISSION COUNCIL



Clarendon College
March 6, 2019
9:00 a.m. - 3:00 p.m.

Bring your notepads. Come with your praise and pencils!



UCJCI FAMILY AD CORNER

Four Paths United Church, Clarendon, will celebrate their 185th Anniversary, with a special Church Service on Sunday, January 20, 2019 at 10 a.m.

Guest Speaker: Rev. Donald Williams, Minister of Port Maria United Church

All are invited to celebrate this wonderful milestone!!



UCYAAM CALENDAR OF EVENTS

JANUARY 12TH – 19TH.....E- Launch

- YA Theme
- YA Brochure
- YA Theme Song
- Camp 2019 Promotion
- Constitutionally Speaking

JANUARY 20, 2019..... Regional Church Services

- Western Region – St. Pauls United
Introduction of Western Region YA Steering Committee
- Southern Region – Santa Cruz United
- North East Region – Webster United

JANUARY 26, 2019.....Southern Region Prayer Breakfast
Ebenezer United

JANUARY 26- 31.....Community Outreach Week

FEBRUARY

FEBRUARY 2, 2019North-Eastern Prayer Breakfast
Port Maria United

MARCH 16, 2019.....UCJCI YAAM In-Gathering
of the regions – Ridgemount United Mandeville

Value Statement:
“Committed to excellence”

THEME
“LET’S GET IN THE A.C.T.”
(Assertive Christians Transforming lives)

IN-GATHERING OF THE REGIONS



An evening of music, dance, and the spoken Word
WILL YOUR REGION BE THE WINNER?

“CONSTITUTIONALLY SPEAKING”



A trivia game brought to you by UCYAAM



The Hope United August Borns presents, Oliver Samuels’ latest, formidable play: **“56 East Avenue”**, on Wednesday, **February 20, 2019 at Phoenix Theatre**, 8 Haining Road, New Kingston at **8:00 p.m.**

Tickets are available for **\$1,500.00** from Mrs. Juliet Brown—876-361-1707, Mrs. Kerri McDonald—876-383-9673, and Hope United Church’s Office.

Send comments and news about your congregation to: ucjiupdate@gmail.com

LEADERSHIP CORNER

Leading the Process of Change (Part 1)

“There is nothing more difficult to take in hand, more perilous to conduct, or more uncertain in its success, than to take the lead in the introduction of a new order of things”, said Niccolo Machiavelli.

To be a leader you must preserve, all through your life, the attitude of being receptive to new ideas. The quality of leadership you will give will depend upon your ability to evaluate new ideas, to separate change for the sake of change, from change for the sake of me” (William A. Hewitt).

In this world of discontinuities and rapid change, the leader must be out in front to encourage change and growth, and to show the way to bring it about. He or she must first understand the two (2) important requisites to bringing about change: knowing the technical requirements of the change, and understanding the attitude and motivational demands for bringing it about. Both requisites are critically necessary.

More often than not, though, when results fail to change, it is because of inadequate or inappropriate motivation, not a lack of technical smarts. Then, once change has begun, the skills of a leader are needed to maintain needed change.

Bobb Biehl stated it this way, *“A change can make sense logically, but still lead to anxiety in the psychological dimension. Everyone needs a niche, and when that niche starts to change after we’ve become comfortable in it, it causes stress and insecurities. So before introducing change, we have to consider the psychological dimension.”*

There are a number of reasons why many of us resist change:

The change isn’t self-initiated. When people lack ownership of an idea, they often resist it, even when it is in their best interest. They simply don’t like the idea of being manipulated or feeling like pawns of the system. Wise leaders allow followers to give input and be a part of the process of change.

Routine is disrupted. Habits allow us to do things without much thought, which is why most of us have so many of them! Change threatens our habit patterns, and forces us to think, re-evaluate, and sometimes unlearn past behaviour.

Change creates fear of the unknown. Change means travelling in uncharted waters, and this causes our insecurities to rise. Therefore, many people are more comfortable with old problems, than with new solutions.

The purpose of the change is unclear. Team members resist change when they hear about it from a second-hand source. When a decision has been made, the longer it takes for employees to hear about it, and



Rev. Nicole Ashwood now serves as
**Programme Executive for the World
Council of Churches' Just Community of
Women and Men!**

the further the desired change is from the decision maker, the more resistance it will receive.

Change creates fear of failure. Elbert Hubbard said that the greatest mistake a person can make is to be afraid of making one. Too many people, fearing that failure “is their thing”, hold tenaciously to whatever they feel comfortable with, and continually resist change.

The rewards for change don’t match the effort change requires. People will not change until they perceive that the advantages of changing outweigh the disadvantages of continuing with the way things are. Oftentimes, the followers will weigh the advantage/disadvantage issue in light of personal gain/loss, not organizational gain/loss.

People are too satisfied with the way things are. Sometimes organizations and people will choose to die before they will choose to change.

Change won’t happen when people engage in negative thinking. It is as though they say, *“Don’t change, I might grow.”*

The followers lack respect for the leader. People view the change according to the way they view the change agent. John C. Maxwell says, *“You’ve got to love them before you can lead them.”* When you love your followers genuinely and correctly, they’ll respect and follow you through many changes.

This article will continue in next week’s UCJCI Update.

Source: “Developing the Leader Within You” by John C. Maxwell

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