



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

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Presbyterian*

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OUR VISION: "Touching
Lives, Nurturing Disci-
ples, Seeking Transfor-
mation through Christ"

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PRAY FOR:



- **Rev. Bevis Byfield** who is not well
- **Rev. Dr. Margaret Fowler** who has been admitted to the Medical Associates Hospital
- The family of **Rev. Royland Thompson**, who has passed on
- **Rev. Dr. Dave Hazle and Mrs. Maureen Hazle** whose mother-in-law and mother, respectively, **Ms. Myrtle Kettle**, has passed on

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Wednesday, January 23, 2019

A LIFE WELL-LIVED

Our dearly beloved, the late **Rev. Royland Samuel Thompson**, was laid to rest on January 17, 2019 at **Meadowrest Memorial Gardens**, St. Catherine.

The celebration and thanksgiving service for his life, was one of fond remembrance, that captured the essence of a life well-lived... A life of diligence and purpose, of caring and sharing; a husband to **Rosemarie**, father of **Ronique, Ronaye, and Rodeen**; brother, friend, and Minister, with such godly traits that endeared him to many persons.

Indeed, the celebration was marked by a capacity audience at **Ridgemount United Church**, Manchester. Hearts were heavy with grief and sorrow, but held assurance that Rev. Thompson is in a better place. There lay the hope of seeing him again, even as we continue on, with dear memories of words expressed and occasions spent with a man of grace and faith.

Rev. Thompson's association with the **United Church in Jamaica and the Cayman Islands** spanned a lifetime.

His early faith formation began when he attended the **Carron Hall Infant and All-Age Schools**, affiliate insti-



Region as **Lay Preacher in the Rose Hill congregation**, and as **Cultural Coordinator** of one of the precursors to the **United Church Young People's Fellowship**, that being, the **United Church Young People's Association**. He was also a member of the **MERIT** team located in the **Hampden Charge** for a three-month period.

Rev. Thompson later enrolled in the **Institute for Theological and Leadership Development at the International University of the Caribbean**, receiving critical exposure to the practical dimensions of pastoral ministry.

tutions of the UCJCI.

Later on, while attending the **Carron Hall United Church**, St. Mary, he served in a variety of capacities, such as **Vice President and President of the Youth Fellowship**, **Elder**, **member of the Men's Fellowship** and **Chairman of the Property Committee**.

He also served the wider

This training spanned locations such as the now defunct **Chudleigh extension project** in North Manchester, **Palmer's Cross**, **Mineral Heights**, and later, **Mt. Carmel and Mahoe Hill congregations** in Clarendon, and the **New Broughton Charge** in South Manchester.

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CELEBRATIONS!

REV. ROYLAND THOMPSON'S THANKSGIVING SERVICE



70:

Rev. Bevin Miller

January 25

Mrs. Joyce Williams

January 26

Rev. Paul DaCosta-Pinto

January 29

(Continued from Page 1)

Rev. Thompson enthusiastically immersed himself in community life, including membership of the **Mt. Carmel Primary School Board**, the local **Parent-Teachers' and Citizens' Associations**, as well as the **North Clarendon Ministers' Fraternal**. Particularly noteworthy was his outstanding work among the elderly.

On April 10, 1996, he was ordained to the Ministry of Word and Sacraments, and was inducted as **Minister of the New Broughton Charge** later that year. There he served until 2000 when he accepted a call to the **Brownsville Charge** in the (then) **Cornwall Area Council**.

After more than a decade of service to this Charge, he became the **"Settled Minister"** in the **Giddy Hall Charge** in the **Southern Regional Mission Council** in 2013, being inducted in 2017.

Having had a wide impact in service to the people of God, he accepted the call to higher service in Glory on the morning of December 27, 2018.

We bless the Lord for Rev. Royland Thompson, a man of commitment, discipline, and love. May his soul rest in peace and light perpetual shine upon him. ★



Send comments and news about your congregation to: ucjciupdate@gmail.com

LEADERSHIP CORNER

Leading the Process of Change (Part 2)

Change will happen. The question should not be, “Will we ever change?” But “When and how much will we change?” Nothing stays the same, except the fact that change is always present.

Keeping current with the changes and relating them to the organization is a constant challenge for the leader. Not all change is improvement, but without change there can be no improvement. Change represents both possible opportunity and potential loss.

In last week’s **Leadership Corner**, we began sharing on “*Leading the Process of Change*” and gave attention to some of the many reasons people resist change. Here are some more of these reasons, along with ways in which we may create a climate for change.

The leader is susceptible to feelings of personal criticism. Sometimes leaders resist change. For example, if a leader has developed a programme that is now being phased out for something better, he or she may feel that the change is a personal attack, and will react defensively.

Change may mean personal loss. Whenever change is imminent, the question on everyone’s mind is, “*How will this affect me?*”

Change requires additional commitment. Time is the most precious commodity for many people. Whenever change is about to happen, we all look to see how it will affect our time. Usually we conclude that increased change will be fine if it does not increase our time commitment. At this point, the leader can help by prioritizing tasks, and eliminating non-essentials.

Narrow-Mindedness thwarts acceptance of new ideas.

Tradition resists change. There is a joke that says, “*How many people does it take to change a lightbulb?*” Answer: “*Four: One to change the bulb, and three to reminisce about how good the old lightbulb was.*”

Here are questions that you may review before attempting changes within an organization. When the questions can be answered with a “*Yes*”, change tends to be easier.

Will this change benefit the team?

Is this change compatible with the purpose of the organization?

Is this change specific and clear?

Is it possible to test this change before making a total commitment to it?

Are physical, financial, and human resources available to make this change?

Is this change reversible?

Is this change the next obvious step?

Does this change have both short- and long-range benefits?

Is the leadership capable of bringing about this change?

Is the timing right?

The next step is then to create a climate of change. Human behaviour studies show that people do not basically resist change; they resist “being changed”. Unless people are changed, change will not happen.

The leader must develop trust with people. The more people trust the leader, the more willing they will be to accept the leader’s proposed changes. *What is your relationship with your people?* If the relationship is positive, then the leader is ready to take the next step.

The leader must make personal changes before asking others to change. Great leaders not only say what should be done, they show it.

Good leaders understand the history of the organization. It is important to understand what happened in the past, before making changes for the future. G. K. Chesterton suggests, “*Don’t take the fence down until you know the reason it was put up.*”

Show the people how the change will benefit them. Resist thinking and leading first from the organization’s perspective, and not the people’s.

Give the people ownership of the change. Openness by the leader paves the way for ownership by the people. Without ownership, changes will be short-term.

Offer ownership of change to others by:

Informing people in advance, so that they will have time to think about the implications of the change and how it will affect them.

Explaining the overall objectives of the change—the reasons for it and how and when it will occur.

Showing people how the change will benefit them. Be honest with persons who may lose out as a result of the change. Alert them early and provide assistance for them.

Asking those who will be affected by the change to participate in all stages of the change process.

Keeping communication channels open. Provide opportunities for employees to discuss the change.

Being flexible and adaptable throughout the change process. Admit mistakes and make changes where appropriate.

Constantly demonstrating your belief in, and commitment to, the change. Indicate your confidence in their ability to implement the change.

Providing enthusiasm, assistance, appreciation, and recognition to those implementing the change.

It’s never too late to change. Max Depree said, “*In the end, it is important to remember that we cannot become what we need to be by remaining what we are.*” It’s a fact that when you’re through changing, you’re through. When change is successful, you will look back at it and call it “growth”. It would then have been well-worth the effort.

Source: “*Developing the Leader Within You*” by John C. Maxwell



UCJCI FAMILY AD CORNER



United Church Young People's Fellowship

SPORTS DAY

DELIBERATELY NURTURING ANOTHER (D.N.A)

FOR CHRIST

FEBRUARY 9, 2019

VENUE: NORANDA SPORTS COMPLEX, DISCOVERY BAY, ST. ANN.

TIME: 8:00 AM

EVENTS: TRACK & FIELD, FOOTBALL, NETBALL, ETC.

LUNCH WILL BE ON SALE

ADMISSION

GENERAL \$200

CHILDREN UNDER 12 \$100



Saint Andrew Scot's Kirk United Church presents

THE 38TH SINGPHONY

THEME: "The Church is Alive with the Sound of Music"

Date: Sunday, January 27, 2019

TIME: 4PM-6PM


Venue: Meadowbrook United Church
 2 Flemington Drive
 Kingston 19

ADM: FREE

NERMC YAAM FEB 2, 2019

Prayer Breakfast

#Let's Get In The ACT!



Special Guest Speaker @PORT MARIA UNITED CHURCH ST. MARY

8:30am

Tickets \$1000

All proceeds... is in aid of Pringle Home for Children

King's Gate United Church
 49 Hope Road Kingston 10, Tele: (876) 978-2113

Celebrates

Evangelism Month

FEBRUARY 3, 10, 17, 24 @ 9:45 AM

"NOW Is The Time"

All are Invited

Main Preacher: Evangelist Errol Rattray

Come! Let 2019 be Your Breakthrough Year

Guest Soloist: Edwin Myers



...behold, NOW is the accepted time...behold NOW is the day of salvation." (2 Corinthians 6:2)KJV