



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

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Congregational
Disciples of Christ
Presbyterian

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OUR VISION: "Touching
Lives, Nurturing Disci-
ples, Seeking Transfor-
mation through Christ"

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PRAY FOR:



- **Rev. Bevis Byfield** who is not well
- **Rev. Dr. Margaret Fowler** who is not well
- The family of **Rev. Royland Thompson** who has passed on.
- **Rev. Dr. Dave Hazle and Maureen Hazle**, whose mother-in-law and mother, respectively, **Ms. Myrtle Kettle**, has passed on.

LET'S GET IN THE A.C.T.

The United Church Young Adults Action Movement Month is celebrated each year in January!

In this year's commemoration, the Movement launched its theme: *"Get in the A.C.T."*, which means "Assertive Christians Transforming Lives"; hosted Regional Church Services at **St. Paul's United Church** (Western Region), **Webster Memorial United Church** (North-Eastern Region), and **Santa Cruz United Church** (Southern Region), Prayer Breakfast at **Ebenezer United Church**, and Community Outreach Week.

In this Quarter when we give attention to the Syn-

odical sub-theme, *"Disciples in Worship"*, the UCYAAM members approach the worship experience with diverse experiences of the workings of God in their own lives.

They enter the sanctuary each week with a thirst to be satisfied, and at the same time, equipped with resources and a willingness to enable the process.

Out of their hunger for a deepening relationship with the Lord, they have occupied various leadership positions in their congregations. These include, Praise and Worship leaders, teachers of the word, prayer partners, worship planners, evangelism team members, and other roles.

To the glory of

God, our young adults have accepted the clarion call to position themselves for worshipful praise that meets their inner needs, while impacting the lives of others, even as they worship through acts of love and service. We say, *"Well done!"*

The Movement now plans a **"Cayman Invasion"**, to deepen the bond with that Region. Also on their agenda, are evangelism programmes, which are expected to be enriching, meaningful, and impactful for the church in a holistic way.

Indeed, they are in the **A.C.T.**, and we fully support their sterling efforts! God be praised!



Worshippers at the special service at Webster Memorial United Church

Koran Wilson, NERMC
UCYAAM President

CELEBRATIONS!



70:

Mrs. Annie Lyew

January 30

Ms. Sandra Collins

Rev. Roy Dodman

Mr. Patrick Newman

February 2

**UNITED CHURCH IN JAMAICA & THE CAYMAN ISLANDS
SOUTHERN REGIONAL MISSION COUNCIL**

Ash Wednesday Convention

Theme:
Disciples on the Move with the Good News

Clarendon College
March 6, 2019
9:00 a.m. - 3:00 p.m.

Bring your notepads. Come with your praise and pencils!

UCJCI FAMILY AD CORNER



United Church Young People's Fellowship



DELIBERATELY NURTURING ANOTHER (D.N.A) FOR CHRIST

FEBRUARY 9, 2019

VENUE: NORANDA SPORTS COMPLEX, DISCOVERY BAY, ST. ANN.

TIME: 8:00 AM

EVENTS: TRACK & FIELD, FOOTBALL,
NETBALL, ETC.

LUNCH WILL BE ON SALE

ADMISSION
GENERAL
\$200
CHILDREN UNDER 12
\$100

United Church in Jamaica and the Cayman Islands
Lowe River United Church

Week of Empowerment

THEME:

"COUNT ME IN"

Speakers:



Host Minister
Rev. Lembe Sivile

Rev. Rohan Kong

Rev. Clifton Bailey

Rev. Khureen
Wilson-Bailey

Venue:

Lowe River United Church
Trelawny

Dates:

January 27—February 3, 2019
Time: 6:00 P.M. nightly

Then I heard the Lord asking, "Whom should I send as a messenger to this people? Who will go for us?" I said, "Here I am. Send me." Isaiah 6:8

The NERMC Men's Fellowship will host their annual **Walk-a-Thon** on **February 16, 2019** at **6:15 a.m.** at Emancipation Park!

Fellowships, please register with your Council Executives.

The Annual **Men's Fellowship Convention** will be held on **February 23, 2019** at **9:30 a.m.** at Ridgemount United Church. This year's theme will be: **"Men Living Lives of Christian Witness and Service."** Registration is **\$1,500** (inclusive of coffee fellowship and lunch).

Please register with your Vice President General, President of Council, or Secretary.

LEADERSHIP CORNER

Problem Solving: A Critical Element of Leadership

Someone once said that an eagle's only obstacle to overcome for flying with greater speed and ease, is the air. Yet, if the air were withdrawn and the proud bird were to fly in a vacuum, it would fall instantly to the ground, unable to fly at all. The very element that offers resistance to flying, is at the same time, the condition for flight.

The same law, that obstacles are conditions for success, hold true in human life. A life free of all obstacles and difficulties would reduce all possibilities to zero. Eliminate problems, and life loses its creative tension. The problem of mass ignorance gives meaning to education. The problem of ill health gives meaning to God's healing.

Under excellent leadership, a problem seldom reaches gigantic proportions, because it is recognized and fixed in its early stages. And the size of the person is more important than the size of the problem. Problems look larger or smaller according to whether the person is large or small. It is therefore important to produce problem-solvers.

We do so by:

Making a time-commitment to people.

Developing people. Those who never take time to develop people, are forced to take time to solve their problems. Never solve a problem for a person; solve it *with* that person.

Now, even if we don't want to duck responsibilities and we have the right attitude and a solid action plan, it is still important to follow a process when we're looking for a solution. You may follow these steps to problem-solving:

IDENTIFY THE PROBLEM. Too many times, we attack the symptoms, not the cause.

PRIORITIZE THE PROBLEM. Richard Sloma says we are never to try to solve all the problems all at once, face them only one at a time.

DEFINE THE PROBLEM. In a single sentence, answer the question, "What is the problem?" Defining the problem in a single sentence is a four-step process:

Ask the right questions.

Talk to the right people.

Get the hard facts.

Get involved in the process.

SELECT PEOPLE TO HELP YOU IN THE PROBLEM-SOLVING PROCESS. Before inviting people to attend a problem-solving meeting, ask these questions:

Is it a real problem?

Is it urgent?

Is the true nature of the problem known?

Is it specific? (If people talk about everything, they will eventually talk about nothing.)

Has the group most competent to discuss the problem been invited, and is each participant concerned about solving this issue?

COLLECT PROBLEM CAUSES. List all the possible causes of the problem, by asking what caused the problem and how the problem can be avoided in the future.

COLLECT PROBLEM—SOLVING SOLUTIONS. List as many solutions to the problem as possible. The more, the better. Seldom is there just one way to solve a problem. Options are essential, because a problem continually shifts and changes.

PRIORITIZE AND SELECT THE "BEST" SOLUTIONS. Weigh all the possible solutions before deciding. The following questions should al-

ways be asked by the leader:

Which solution has the greatest potential to be right?

Which solution is in the best interest of the organization?

Which solution has momentum and timing on its side?

Which solution has the greatest chance for success?

IMPLEMENT THE BEST SOLUTION.

EVALUATE THE SOLUTION. Let others test it out and punch holes in it. Ask these questions to evaluate the responses:

Were we able to identify the real causes of the problem?

Did we make the right decision?

Has the problem been resolved?

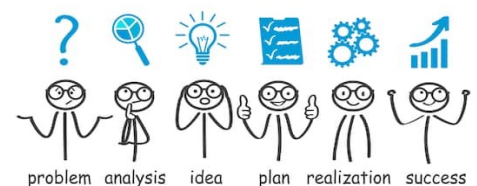
Have the key people accepted this solution?

Did I help people to develop problem-solving skills to manage conflict in the future?

SET PRINCIPLES OR POLICIES TO KEEP PROBLEMS FROM RE-CURRING. Principles are guidelines for everyone. They do not change. To teach principles effectively to your team, you must model them; relate them by answering the question, "How can I use this in my life?"; and applaud when you see the principles being applied in their lives.

Your goal should be that your team's relationship with you will not be a dependent one, but a deepening one.

Source: "Developing the Leader Within You" by John C. Maxwell



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