



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

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Presbyterian

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OUR VISION: "Touching
Lives, Nurturing Disci-
ples, Seeking Transfor-
mation through Christ"

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PRAY FOR:



- **Mrs. Olga Byfield** whose husband, **Rev. Bevis Byfield**, has passed on.
- **Rev. Dr. Margaret Fowler** who is not well
- **Mrs. Doris Longmore**, widow of the late **Rev. Robert Longmore**, who is at the UHWI, Ward 4

AN ENDURING LEGACY!!

An enduring passion for ministry, a love for life and family, and a signature hearty laughter, are only some of the ways to describe the beloved late **Reverend Bevis Berthad Byfield**, former

Minister of the United Church in Jamaica and the Cayman Islands!

The Service of Celebration and Thanksgiving for his life and witness was held on **March 21, 2019** at **Webster Memorial United Church** (Jamaica), with a capacity audience.

Rev. Byfield was a man who taught unconditional love and consistent kindness. He was a family man to wife, **Olga**; sons **Bruce and Brian**; and stepchildren, **Donna and Dayon**. He was a persistent lover of the work of Christ, and a keen student of anything pertaining to Christian Theology!

A significant transitional figure he was, in the life of the Church in the Caribbean, being one of the first native-born Caribbean pastors who were allowed to pursue gradu-

ate studies in Theology, in order to replace the missionary personnel from overseas. Rev. Byfield came to the task with a great spirit of enthusiasm and taught several generations of Caribbean pastors, primarily in the field of Christian Education.



Rev. Bevis Byfield served as warden and lecturer at the **United Theological College of the West Indies**, as Chaplain to the **Oberlin High School**, and as member, and sometimes Chair, of several committees at the denominational level. The most recent was his service on the **Synod's Constitution and Doctrine Committee**; and on various occasions, was also a member of the **Central Executive**, the precursor to the Central Mission Council.

He was an ecumenist, committed to the pursuit of theological unity, notwithstanding diversity. This commitment found expression at the national, regional, and international levels. Rev. Byfield was as

much a servant of the community in which the church is located, as he was of the community that is the Church.

We celebrate Rev. Bevis Byfield's life, and rest in the truth that, for the believer, "Death is not extinguishing the light; it is putting out the lamp because the dawn has come." (Rabindranath Tagore). May his soul rest in peace, and may light perpetual shine upon him.

CELEBRATIONS! Rev. Bevis Byfield's Thanksgiving Service



70:

Rev. Donald Williams

March 28

Rev. Everton Brissett

Rev. Dr. James Gibbs

April 2



Send comments and news about your congregation to: ucjiupdate@gmail.com

LEADERSHIP CORNER

What Does It Take to Equip a Leader? (Part 2)

The entire equipping process takes a lot of time and attention. It requires more time and dedication from the equipping leader than mere training. But its focus is long-term, not short-term. Rather than creating followers or even adding new leaders, it *multiplies* leaders.

The process includes building a relationship with your potential leaders, building a programme for their development, supervising their progress, empowering them to do the job, and finally getting them to pass on the legacy.

Developing a Relationship with the People You Equip. All good mentoring relationships begin with personal relationships. As your people get to know and like you, their desire to follow your direction and learn from you will increase.

To begin relationships, begin by listening to people's life stories, their journeys so far. Your genuine interest in them will mean a lot to them. It will also help you to know their personal strengths and weaknesses. Ask them about their goals and what motivates them. Find out what kind of temperament they have. If you first find their hearts, they'll be glad to give you their hands.

Share Your Dream. While getting to know your people, share your dream. It helps them to know you and where you're going. There's no act that will better show them your heart and your motivation. All good leaders have a dream. All great leaders share their dream with others

who can help them make it a reality.

Ask for Commitment. In his book "The One Minute Manager", Ken Blanchard says, "*There's a difference between interest and commitment. When you are interested in doing something, you do it only when it is convenient. When you are committed to something, you accept no excuses.*" Don't equip people who are merely interested. Equip the ones who are committed.

To determine whether your people are committed, first you must make sure they know what it will cost them to become leaders. That means that you must be sure not to undersell the job—let them know what it's going to take. If they won't commit, don't go any further in the equipping process.

Set Goals for Growth. People need clear objectives set before them if they are to achieve anything of value. Success never comes instantaneously. It comes from taking many small steps. A set of goals becomes a map a potential leader can follow in order to grow. As Shad Helmsetter states, "*It is the goal that shapes the plan; it is the plan that sets the action; it is the action that achieves the result; and it is the result that brings the success. And it all begins with the... goal.*"

When you help your people set goals, use the following guidelines:

Make the goals appropriate. Always keep in mind the job you want the people to do and the desired result: The development of your people into effective leaders.

Identify goals that will contribute to that larger goal.

Make the goals attainable. Nothing will make people want to quit faster than facing unachievable goals.

Make the goals measurable. Your potential leaders will never know when they have achieved their goals if they aren't measurable. When they are measurable, the knowledge that they have been attained will give them a sense of accomplishment. It will also free them to set new goals in place of the old ones.

Clearly state the goal. When goals have no clear focus, neither will the actions of the people trying to achieve them.

Make the goals require a "stretch". When goals don't require a stretch, the people achieving them won't grow. The leader must know his people well enough to identify attainable goals that require a stretch.

Put the goals in writing. When people write down their goals, it makes them more accountable for those goals. Putting goals in writing works.

(This article will continue in next week's Leadership Corner.)

Source: "Real Leadership: The 101 Collection" by John C. Maxwell



UCJCI FAMILY AD CORNER

NORTH EASTERN REGIONAL MISSION COUNCIL PRESENTS

JOIN US

Children's Synodical Rally



SUNDAY April 7, 2019 2pm

THEME: PREPARING THE NEXT GENERATION BY SHARING GOD'S WORD

MINISTRY IN SONG, DANCE and POETRY

Poster Competition
Poetry Competition

at Webster Memorial United Church

CERTIFICATE & SHORT COURSES



Coaching & Mentoring

Description

This course is for people wishing to develop their coaching or mentoring skills at any level of business. We aim to give you a clear insight and understanding of the dynamics that happen between people when they work one-to-one.

The temptation when coaching or mentoring someone is to provide solutions to problems or difficulties. We will help you find ways to hand the issues back to the person and encourage them to find the solutions for themselves.

What Will I Learn?

- 1) Provide Highly Effective Coaching Skills
- 2) Skills You Can Use Immediately
- 3) Listening and Responding Skills
- 4) Motivating and Guiding
- 5) Giving Effective Feedback

Dates

November 23, 2018
February 18, 2019
April 13, 2019
June 20, 2019

Contact

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We are **IUC** International University Caribbean



YOUTH CONVENTION 2019

Theme: "DNA: Get it! Live it!"

#DNAFORCHRIST

VENUE: KENDAL CAMP AND CONFERENCE CENTRE (SHOOTER'S HILL, MANCHESTER)

GUEST ARTISTE: JERMAINE EDWARDS



GUEST SPEAKER: BISHOP LESLIE PINNOCK

DATE: April 20, 2019
Registration begins @ 8:30 & Convention starts @ 9:00
REGISTRATION: \$200 PER PERSON

CERTIFICATE & SHORT COURSES



Art Therapy

Description

This course is designed for adults, but is transformational for any age. ANYONE can use art therapy exercises NO ARTISTIC ABILITY IS REQUIRED! And, all art therapy activities taught in this course use simple, inexpensive materials that you can easily grab from around your house and get started using this powerful tools to create more joy, peace, and harmony in your life right now!

What Will I Learn?

- 1) Use art therapy techniques to increase your happiness, manage your emotions in a positive way, and feel more confident!
- 2) Use art therapy techniques to reduce your stress and heal emotional pain.
- 3) Use art therapy techniques to increase your self-awareness, intuition, and self-expression.

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