



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS
*Congregational
Disciples of Christ
Presbyterian*

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12 Carlton Crescent,
Kingston 10

Tel: 926-8734

E-mail: synod@ucjci.com
Website: www.ucjci.com

OUR VISION: "Touching
Lives, Nurturing Disci-
ples, Seeking Transfor-
mation through Christ"

UCYAAM Ingathering Inspires!!

IN THIS ISSUE

- UCYAAM Ingathering of the Regions** 1
- Baptism Highlights** 2
- Leadership Corner** 3
- Ad Corner** 4

In fulfilling their mission of holding on to the Kingdom of God and building up the Body of Christ, the **United Church Young Adults Action Movement ACT** (Assertive Christians Transforming Lives) has embarked on a national Ingathering Project.

This initiative showcases the gifts and talents of our young adults, and is also meant to raise funds and other resources for mission engagements.

The young adults created a rich atmosphere of praise and worship, with dance presentations, not only from among themselves, but also from the Youth!

**Andrews Memorial, Ridge-
mount, Mineral Heights, Stir-
ling, Savanna-la-Mar, Barrett
Town, Mt. Zion, Blue Moun-
tain, Greendale, Mt. Carmel
(NERMC), Webster, and Lil-
liput United Churches.** The
WRMC were the winners, fol-
lowed by the SRMC, CIRMC,
and NERMC!!!

There is strength in unity, and this united effort of our young adults marks the beginning of a greater thrust towards a stronger UCYAAM! May their good fruit continue to abound.

One exciting element of this programme was their Congregations represented in-
cluded: **New Broughton, Lowe
"Ingathering of the Regions" River, Mt. Carmel (SRMC),**

PRAY FOR:



- **Rev. Carlington Douglas** whose cousin, **Delando Coriah**, has passed on
- **Rev. Dr. Margaret Fowler** who is not well
- The family of **Mrs. Doris Longmore**, widow of the late **Rev. Robert Longmore**, who has passed on
- **Rev. Anthony Chung** whose aunt, **Ms. Cherry Campbell**, has passed on
- **Rev. Kimberley Hines** whose grandaunts, **Mrs. J. Campbell-Bowers** and **Mrs. L. Lynch-Kelly** have passed on. Her grandmother, **Mrs. Pearlina Campbell**, is not well.



Rev. Alice Blair prays for the young adults



WRMC were our winners!



Ministry in song, as the congregation worships

CELEBRATIONS!

BAPTISM PICTORIAL HIGHLIGHTS!!!



70:

Rev. Khereen Wilson Bailey

April 4

Rev. Clement Reid

Ms. Joy Williams

April 9



Rev. Tara Tyme-Campbell, Minister, St. Paul's United Charge (Montego Bay), performs baptisms on March 24, 2019



Photos above: Baptism Service at Portmore United Church on March 24, 2019, being conducted by Minister, Rev. Nevroy Francis

Another Celebration!



Pondside Infant and Primary School, Hanover, received numerous awards in the 4H Parish Competition in March 2019. Bernetta Kerr, Teacher, poses with the trophies.



Mr. Joslyn Stewart of Mt. Pisgah United Church, St. James, being baptized by Rev. Wayne Wisdom

Send comments and news about your congregation to: ucjiupdate@gmail.com

LEADERSHIP CORNER

What Does It Take to Equip a Leader? (Part 3)

Over the past two Issues of the Leadership Corner, we have given attention to essential elements for equipping a leader. We shared that, equipping, like nurturing, is an ongoing process.

We also outlined the process for so doing, including building a relationship with your potential leaders. From that foundation, you can build a programme for their development, supervise their progress, empower them to do the job, and finally get them to pass on the legacy.

This week, we spotlight a process for empowering them to do their job.

Communicate the Fundamentals.

For people to be productive and satisfied professionally, they have to know what their fundamental responsibilities are. It sounds simple, but researchers have said that one of the critical problems in the workplace today, is that there is a lack of understanding between the leader and team members, as to what the latter are to do.

Often team members are made to feel that they are vaguely responsible for everything. It paralyzes them. Instead, we need to make clear to them what they are and are not responsible for. Then they will be able to focus their efforts on what their leader wants, and this will help them to succeed.

Finally, a leader must communicate to his or her people that their work has value to the organization and to the individual leader. To the team

member, this often is the most important fundamental of all.

Perform the Five-Step Process of Training People.

Part of the equipping process includes training people to perform the specific tasks of the jobs they are to do. The approach the leader takes to training will largely determine his or her people's success or failure. If the leader takes a dry, academic approach, the potential leaders will remember little of what's taught.

The best type of training takes advantage of the way people learn. Researchers tell us that *we remember 10 percent of what we hear, 50 percent of what we see, 70 percent of what we say, and 90 percent of what we hear, see, say, and do.* Based on this insight, a good training method will include a five-step process:

Step 1: I model. The process begins with my doing the tasks while the people being trained watch.

Step 2: I mentor. During the next step, I continue to perform the task, but this time the person I'm training comes alongside me and assists in the process. I also take time to explain not only the how but also the why of each step.

Step 3: I monitor. We exchange places this time. The trainee performs the task, and I assist and correct. It's especially important during this phase to be positive and encouraging to the trainee. It keeps him or her trying, and it makes the trainee want to improve rather than give up. Work with him or

her until they develop consistency. Once the trainee has learned the process, ask him or her to explain it to you. It will help him or her to understand and remember.

Step 4: I motivate. I take myself out of the task at this point, and let the trainee go. My task is to make sure he or she knows how to do it without help, and to keep encouraging the trainee so they will continue to improve. It is important for me to stay with him or her until they sense success. It's a great motivator. At this time the trainee may want to make improvements to the process. Encourage him or her to do it, and at the same time learn from him or her.

Step 5: I multiply. Once the new leaders do the job well, it becomes their turn to teach others how to do it. As teachers know, the best way to learn something is to teach it. And the beauty of this is, it frees me to do other important developmental tasks while others carry on the training. Indeed, the process of equipping potential leaders is not complete until the equipper and the new leader select someone for the new leader to train. It is only then that the equipping process has come full circle.

Source: "Real Leadership: The 101 Collection" by John C. Maxwell

(This article will continue in next week's Leadership Corner)



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UCJCI FAMILY AD CORNER

NORTH EASTERN REGIONAL MISSION COUNCIL PRESENTS

JOIN US

Children's Synodical Rally



SUNDAY April 7, 2019 2pm

THEME: PREPARING THE NEXT GENERATION BY SHARING GOD'S WORD

MINISTRY IN SONG, DANCE and POETRY
Poetry Competition
Poster Competition

at Webster Memorial United Church

THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

Southern Regional Mission Council

Presents

CHILDREN'S SYNODICAL RALLY

Palm Sunday, April 14, 2019
Ridgemount United Church
March from Manchester Shopping Centre begins at 2:00 p.m.

Theme

"LITTLE FOLLOWERS ON THE MOVE WITH THE GOOD NEWS"





Bring your palms and your banners. Let us carry the Good News!!

The Kavod Ministers invite you to

The Meeting Place

WORSHIP EXPERIENCE

Bring a friend



Theme: *The Heart of Worship*
'Lift Him Up, Exalt His Holy Name

@70 Duke Street, Kingston, C.S.O

ON FRI, APRIL 05, 2019
TIME: 6:30PM

LIGHT REFRESHMENT ON SALE

BRING YOUR BEST LOVE OFFERING

Psalm 34:3 Lift Him up, Exalt His Holy Name

Adm. Free









YOUTH CONVENTION 2019

Theme: "DNA: Get it! Live it!"

#DNAFORCHRIST

VENUE: KENDAL CAMP AND CONFERENCE CENTRE (SHOOTER'S HILL, MANCHESTER)

GUEST ARTISTE: JERMAINE EDWARDS



GUEST SPEAKER: BISHOP LESLIE PINNOCK

DATE: April 20, 2019
Registration begins @ 8:30 & Convention starts @ 9:00
REGISTRATION: \$200 PER PERSON