



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

Volume 5: Issue 15

Wednesday, April 10, 2019

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Presbyterian*

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OUR VISION: "Touching
Lives, Nurturing Disci-
ples, Seeking Transfor-
mation through Christ"

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NERMC Synodical Children's Rally!!

The North-Eastern Regional Mission Council's Synodical Children's Rally, held at Webster Memorial United Church on April 7, 2019, was a wonderful fare of music, song, mime, dance, dub-poetry, poster and poetry competitions, and drum-beating!

With a near-capacity audience, the children gathered and ministered to an eager congregation, filled with delight at the spiritedness and talent of such endearing young ones. There were forty-four (44) entries in the Poetry Competition and thirty-one (31) in the Poster Competition.

The winners of the Poster Competition were: **Boulevard United Church** in Age Category:7-9 years, **St. John's United Church** for Age Group:10-12 years, **Greendale United Church** for Ages 13-15 years, and **Meadowbrook United Church** for ages 16-18 years!

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PRAY FOR:



- **Rev. Carlington Douglas** whose cousin, **Delando Coriah**, has passed on
- **Rev. Dr. Margaret Fowler** who is not well
- The family of **Mrs. Doris Longmore**, widow of the late **Rev. Robert Longmore**, who has passed on
- **Rev. Anthony Chung** whose aunt, **Ms. Cherry Campbell**, has passed on
- **Rev. Kimberley Hines** whose grandaunts, **Mrs. J. Campbell-Bowers** and **Mrs. L. Lynch-Kelly** have passed on. Her grandmother, **Mrs. Pearlina Campbell**, is not well.



Members of Duke Street United Church with Pastor Alex Hayden (front, centre)



Meadowbrook United Church's Praise Team in Ministry!

CELEBRATIONS!

NERMC SYNODICAL CHILDREN'S RALLY



70:

Rev. Alton Clarke

April 11

Rev. Dr. Maitland Evans

Miss Heather Thompson

April 13

In the Poetry Competition, **Portmore United Church** were our winners in the Age Category: 7-9 years, **Greendale United Church** for Age Group: 10-12 years, **St. Paul's Lockett Avenue** for Ages: 13-15 years, and **Hellshire United Church** for Age Category 16-18 years.

Blessed are the children among us. May God continue to nurture and use them for His glory!



A section of the congregation in worship



Shortwood United Church in Dance!



Webster Memorial United Church's Boys' Brigade



Liturgists:
Khaeron Carlyle and Danielle Whitter



Portmore United Church in Dub-Poetry

Send comments and news about your congregation to: ucjciupdate@gmail.com

LEADERSHIP CORNER

What Does It Take to Equip a Leader? (Part 4)

All the training in the world will provide limited success if you don't turn your people loose to do the job. If we hire the best people, give them our vision, train them in the basics, and then let go, we will get a high return from them.

GIVE THEM THE "BIG THREE".

George S. Patton once remarked, *"Never tell people how to do things. Tell them what to do and they will surprise you with their ingenuity."* You can't turn people loose without structure, but you also want to give them enough freedom to be creative. The way to do that is to give them: **Responsibility, Authority, and Accountability.**

What is difficult for some leaders, is allowing their people to keep the responsibility after it has been given. Poor leaders want to control every detail of their people's work. When that happens, the potential leaders who work with them become frustrated and don't develop. Rather than desiring more responsibility, they become indifferent or avoid responsibility altogether. If you want your people to take responsibility, truly give it to them.

With responsibility must go authority. Progress does not come unless they are given together. When responsibility and authority come together, people become genuinely empowered.

There are different levels of authority:

Position. The most basic kind of authority comes from a person's position on the organizational chart. This type of authority does not extend

beyond the parameters of the job description. This is where all new leaders start. From here they may either earn greater authority, or they can minimize what little authority they have been given.

Competence. This type of authority is based on a person's professional capabilities—the ability to do a job. Followers give competent leaders authority within their area of expertise.

Personality. Followers will also give authority to people based on their personal characteristics, such as personality, appearance, and charisma. Authority based on personality is a little broader than competence-based authority, but it is not really more advanced, because it tends to be superficial.

Integrity. Authority based on integrity comes from a person's core. It is based on character. When new leaders gain authority based on their integrity, they have crossed into a new stage of their development.

Spirituality. Spiritual-based authority comes from people's individual experiences with God, and from His power working through them. It is the highest form of authority.

Once responsibility and authority have been given to people, they are empowered to make things happen. But we also have to be sure that they are making the right things happen. That's where accountability comes into the picture. If we are providing them with the right climate, our people will not fear accountability. They will admit mis-

takes and see them as a part of the learning process.

The leader's part of accountability involves taking the time to review the new leader's work, and giving honest, constructive criticism. It's crucial that the leader be supportive but honest.

GIVE THEM THE TOOLS THEY NEED.

Giving responsibility without resources is incredibly limiting. Abraham Maslow said, *"If the only tool you have is a hammer, you tend to see every problem as a nail."* If we want our people to be creative and resourceful, we need to provide resources. We must be sure not only to provide everything necessary for a job to be done, but also to be done more quickly and efficiently. Always work toward freeing people's time for important things.

Tools, however, include much more than equipment. It is important to provide developmental tools. Spend time mentoring people in specific areas of need. Be willing to spend money on things like books, DVDs, seminars, and professional conferences. There is a wealth of good information out there, and fresh ideas from outside an organization can stimulate growth. Be creative in providing tools. It will keep your people growing and equip them to do the job well.

Source: "Real Leadership: The 101 Collection" by John C. Maxwell

(The final part of this series will appear in next week's Leadership Corner)

Equipping
Leaders

UCJCI FAMILY AD CORNER



YOUTH CONVENTION 2019

Theme: "DNA: Get it! Live it!"

#DNAFORCHRIST
VENUE: KENDAL CAMP AND CONFERENCE CENTRE (SHOOTER'S HILL, MANCHESTER)

GUEST ARTISTE:
JERMAINE EDWARDS

GUEST SPEAKER: BISHOP
LESLIE PINNOCK



DATE: April 20, 2019

Registration begins @ 8:30 & Convention starts @ 9:00
REGISTRATION: \$200 PER PERSON

THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS



SUMMER CAMP 2019

"Youth Campers"
Something new and different is coming your way.
LOOK OUT!

THEME: DISCIPLES ON DI MOVE

DATES

- Children's Camp: July 6 - 12 (Ages 8-10)
- Junior Camp: July 13 - 19 (Ages 11-13)
- Pacesetter Teens: July 20 - 26 (Ages 14-17)
- Discovery Teens: July 27 - August 2 (Ages 14-17)
- Young Adults Conference: August 15-18 (Ages 21-40)

Camp Fee \$8700.00

Please note that the fee for Young Adults Conference is a separate cost

Venue: *Madge Saunders Conference Center
Tower Isles, St Mary.*

Come and experience Spiritual Growth, Mission and Fellowship

THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS Southern Regional Mission Council

Presents

CHILDREN'S SYNODICAL RALLY

Palm Sunday, April 14, 2019

Ridgemount United Church

March from Manchester Shopping Centre begins at 2:00 p.m.

Theme

"LITTLE FOLLOWERS ON THE MOVE WITH THE GOOD NEWS"



Bring your palms and your banners.
Let us carry the Good News!!



The United Church in Jamaica and the Cayman Islands

Western Regional Mission Council

presents:

Children's Synodical Rally

Date: Holy Thursday, April 18, 2019

Venue: Falmouth United Church @ 9 a.m.

Theme: "Worship: This is how we do it!"

Activities include:

Witness March through the streets of Falmouth, led by the **Trelawny All-Star Marching Band**

Worship (led by our children)

Banner, Poetry & Bible Character

Competitions!!!