



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

Congregational
Disciples of Christ
Presbyterian

12 Carlton Crescent,
Kingston 10

Tel: 926-8734

E-mail: synod@ucjci.com
Website: www.ucjci.com

OUR VISION: "Touching
Lives, Nurturing Disci-
ples, Seeking Transfor-
mation through Christ"

IN THIS ISSUE

- CIRMC Synodical Chil-
dren's Rally 1-2
- Leadership Corner 3
- Ad Corner 4

PRAY FOR:



- **Rev. Dr. Margaret Fowler** who is not well
- The family of **Mrs. Doris Longmore**, widow of the late **Rev. Robert Longmore**, who has passed on. Her Thanksgiving Service will be held on April 25 at Ridgemount United Church.
- **Rev. Kimberley Hines** whose grandaunts, **Mrs. J. Campbell-Bowers** and **Mrs. L. Lynch-Kelly** have passed on. Her grandmother, **Mrs. Pearlina Campbell**, is not well.

Volume 5: Issue 16

Wednesday, April 17, 2019

CIRMC Synodical Rally!!

With approximately one hundred and twenty (120) children and Youth in attendance, the **Cayman Islands Regional Mission Council's Synodical Children's and Youth Rally**, held on Palm Sunday, April 14, 2019, was filled with worshipful artistry, meaning, and impact!

Marching to the popular song, "Enter into Jerusalem" the children entered **Elmslie Memorial United Church in Grand Cayman** with their palms in hand, in remembrance and celebration of the triumphal entry of Jesus Christ into Jerusalem.

The congregation was led into inspiring worship and praise, through the renditions of **Savannah and Webster Memorial United Churches**, as well as the **Elmslie Memorial United Church band**.

There was beautiful song by **William Pouchie Memorial United Church**, combined singing by **East End and Gun Bay United Churches**; and graceful dance by **John Gray Memorial United Church**, to the song, "I Can Only Imagine" by **MercyMe**.

Indeed, the children and Youth extended themselves through even more artistic

expressions, delighting the congregation with a dramatic presentation depicting the Palm Sunday experience in Jerusalem! This was portrayed through a television interview, in which, even the donkey on which Jesus Christ rode was interviewed, bringing much laughter to the children gathered!

Ms. Alyssa McField of Elmslie Memorial United Church shared a moving monologue, expressed through the eyes of the neighbor of Mary, Martha, and Lazarus, friends of Jesus, whom He visited in Bethany. (Continued on Page 2)



Elmslie Memorial United Church Band

CELEBRATIONS!

CIRMC SYNODICAL RALLY



70:

Rev. Tara Tyme-Campbell

April 18

Mrs. Janet McConnell

April 20

Rev. Obren Thomas

April 22

Rev. Wayne Wisdom

April 23



John Gray Memorial United Church Dancers

(Continued from Page 1)

Our **Rev. Norbert Stephens, General Secretary**, engaged the children with the song, *“He is my Rock, my Sword, my Shield”*, while our **Moderator, the Rt. Rev. L. Christopher Mason** capped the event, when he invited the children to the altar for a blessing.

God bless the young among us, and those who ensure their righteous development. Certainly, our children and Youth are the future of our Church and nations!



Savannah United Church Youth in song



Thalia McIntosh of William Pouchie Memorial United Church in song and Garth Webster on keyboard



Rev. Norbert Stephens, General Secretary, UCJCI, addressing the children and Youth



Rt. Rev. L. Christopher Mason, Moderator, UCJCI, addressing the congregation

Send comments and news about your congregation to: ucjiupdate@gmail.com

LEADERSHIP CORNER

What Does It Take to Equip a Leader? (Part 5)

Equipping your team members is an ongoing process. While this process must be tailored to each potential leader, there are generic steps that will take you through the whole process.

Thus far, we have explored the steps of building a relationship with your potential leader, sharing your dream, asking for commitment, setting goals for growth, communicating the fundamentals, performing the Five-Step process of training people, giving them the “Big Three”: Responsibility, Authority, and Accountability; and giving them the tools they need.

In this Issue, we conclude the series by spotlighting two (2) additional elements in this process. They are as follows:

CHECK ON THEM SYSTEMATICALLY. Touch base with your team frequently. Give mini-evaluations all the time. Leaders who wait to give feedback only during annual formal evaluations are asking for trouble. People need the encouragement of being told they’re doing well on a regular basis. They also need to hear as soon as possible when they are doing well. It prevents a lot of problems with the organization, and it improves the leader.

How often you check on people is determined by a number of factors:

The importance of a task. When something is critical to the success of the organization, touch base often.

The demands of the work. If the work is very demanding, the person performing it needs encouragement more often.

The newness of the work. Some leaders have no problem tackling a new task, no matter how different it is from previous work. Others have great difficulty adapting. Check often on the people who are less flexible or creative.

The newness of the worker. Give new leaders every possible chance to succeed.

Check on newer people more often. That way you can help them anticipate problems and make sure that they have a series of successes. By that they gain confidence.

The responsibility of the worker. When you know you can give a person a task and it will always get done, you may not need to check on that person until the task is complete. With less responsible people, you can’t afford to do that.

Your approach to checking on people should vary from person to person. For instance, rookies and veterans should be treated differently. But no matter how long people have been with me, there are some things I always do: Discuss feelings, measure progress, give feedback, and give encouragement.

If you have a person whose progress is repeatedly poor, try to determine what has gone wrong. Usually poor performance is a result of one of three (3) things: 1. A mismatch between the job and the person 2. inadequate training or leadership; or 3. deficiencies in the person performing the work.

Before taking any action, always try to determine what the issues are. Line up your facts to be sure there really is a deficiency in performance and not just a problem with your perception. Next, define as precisely as possible what the deficiency is. Finally, check with the person who is not performing, to get the other side of the story. Then work through the issues.

CONDUCT PERIODIC EQUIPPING MEETINGS. Even after you have completed most of your people’s training and are preparing to take them into their next growth phase—development—continue to conduct periodic equipping meetings. It helps your people to stay on track, helps them to keep growing, and encourages

them to begin taking responsibility for equipping themselves.

When you prepare an equipping meeting, include the following:

Good news. Start on a positive note. Review the good things that are happening in the organization and pay particular attention to their areas of interest and responsibility.

Vision. People can get so caught up in their day-to-day responsibilities that they lose sight of the vision that drives the organization. Use the opportunity of an equipping meeting to recast that vision.

Content. Content will depend on their needs. Try to focus training on areas that will help them in the priority areas, and orient the training on the people, not the lesson.

Administration. Cover any organizational items that give the people a sense of security and encourage their leadership.

Empowerment. Take time to connect with the people you equip. Encourage them personally. And show them how the equipping session empowers them to perform their jobs better. They will leave the meeting feeling positive and ready to work.

Equipping your potential leaders is a formula for success. It requires at least three (3) foundational skills: Sharing feedback, finding solutions, and setting goals. It therefore requires the equipping of the equipper. Without an equipping process, there will be poor engagement and productivity. An organization cannot achieve success without it.

Source: “Real Leadership: The 101 Collection” by John C. Maxwell



UCJCI FAMILY AD CORNER



THE UNITED CHURCH IN JAMAICA
AND THE CAYMAN ISLANDS

41ST SYNOD

Theme:

"Renewal and Transformation: Discipleship for Life"



APRIL 30, 2019: OPENING SERVICE
ST. PAUL'S UNITED CHURCH, MONTEGO BAY
MAY 1-2, 2019: BUSINESS SESSIONS
SEAGARDEN BEACH RESORT, MONTEGO BAY

The Church's strategic direction will be set, policies agreed on,
and avenues for growth determined!

THE UNITED CHURCH IN JAMAICA
AND THE CAYMAN ISLANDS



SUMMER CAMP 2019

"Youth Campers"
Something new and
different is coming
your way.
LOOK OUT!

THEME: DISCIPLES ON DI MOVE

DATES

- Children's Camp: July 6 - 12 (Ages 8-10)
- Junior Camp: July 13 - 19 (Ages 11-13)
- Pacesetter Teens: July 20 - 26 (Ages 14-17)
- Discovery Teens: July 27 - August 2 (Ages 14-17)
- Young Adults Conference: August 15-18 (Ages 21-40)

Camp Fee
\$8700.00

Please note that the fee
for Young Adults
Conference is a
separate cost

**Venue: Madge Saunders Conference Center
Tower Isles, St Mary.**

Come and experience Spiritual Growth, Mission and Fellowship



YOUTH CONVENTION 2019

Theme: "DNA: Get it! Live it!"

#DNAFORCHRIST

VENUE: KENDAL CAMP AND CONFERENCE
CENTRE (SHOOTER'S HILL, MANCHESTER)

GUEST ARTISTE:
JERMAINE EDWARDS



GUEST SPEAKER: BISHOP
LESLIE PINNOCK

DATE: April 20, 2019

Registration begins @ 8:30 & Convention starts @ 9:00

REGISTRATION: \$200 PER PERSON

UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS
WESTERN REGIONAL MISSION COUNCIL CHURCH SCHOOL

presents

CHILDREN'S SYNODICAL RALLY

OUR ACTIVITIES

WITNESS MARCH

THROUGH THE STREETS OF
FALMOUTH LED BY TRELAWNY ALL
STAR MARCHING BAND.

WORSHIP (LED BY CHILDREN)

COMPETITIONS

- BANNER
- POETRY
- BIBLE CHARACTER

DATE:

HOLY THURSDAY
APRIL 18, 2019
@ 9:00 AM

VENUE:

FALMOUTH
UNITED CHURCH

WORSHIP:

THIS IS HOW WE DO IT

CONTACT COUNCIL OFFICE (876) 979 - 0259 FOR MORE INFO