

# UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

### THE UNITED CHURCH **IN JAMAICA AND THE CAYMAN ISLANDS**

Congregational **Disciples of Christ** Presbyterian

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**OUR VISION:** "Touching Lives, Nurturing Disciples, Seeking Transformation

**SYNODICAL THEME:** 

"Renewal and Transformation: Discipleship for Life"

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# PRAY FOR:

- Revds. Dave Spence
- and Millard Edwards who are recovering from illness
- Rev. Raymond and Mrs. Ruth Coke whose son, Samuel Martin, has passed on. His thanksgiving service will be held on **June 29**, 2019 at 10 a.m. at Webster Memorial United Church.
- who is ill

ERATOR'S OFFICIAL VISIT TO NERMC

his first official visit to the offered by Mr. North-Eastern Regional Vassell. Mission Council (NERMC) Kirk United Church, Kingston.

Volume 5: Issue 25

This was part of a schedule of ten (10) visits to be paid by the Moderator across our four (4) Regions during his 4 two-year term in office.

The visit to the NERMC was marked by activities such as fruit-tree planting at some of the UCJCI institutions, and visits to our retired, shut-in ordained and commissioned Ministers.

inspiring, and captured the vision of the Moderator and the spirit of the Church in this new Synodical term.

The evening's cultural expressions resonated with the hearts of the people. Sharing in the ministry were: The Rev. Walter Russell Carifolk Singers with a

he Moderator of hearty selection of folk songs, Rt. Rev. Dr. Cowans delivthe United Church the Lincoln Kirk Cultural ered an inspiring sermon in Jamaica and the Ministry offering dub-poetry based on Jeremiah 20. In Cayman Islands, Rt. Rev. by Mr. Charles Roberts, as this passage, the prophet Jer-Dr. Gordon Cowans, paid well as ministry by saxophone emiah confessed his frustra-

minating in a worship ser- stance of the occasion were clared that he would no longvice at St. Andrew's Scots solo ministries by Sisters er preach to the people. How-



The Moderator, Rt. Rev. Dr. Gordon Cowans, recesses in dance

Street United Church and in which the Moderator field-Joan Jonas of Webster Me- ed questions about the direcmorial United Church, songs tion of the Church. Those by the Duke Street and gathered left with food for Meadowbrook Church Choirs, and praise and renewed hope and expectaworship led by St. John's tion of a transformed Church. United Church Praise Team. God be praised! Indeed, the audience was delighted by the rich ministry!

**Raheem** tion at the seeming long time the Lord was taking to fulfill His prophecies. He faced such from May 16-19, 2019, cul- Adding to the depth and sub- ridicule, and as a result de-

> ever, he confessed in verse 9, "But if I say, 'I will not mention His word or speak anymore in His name,' His word is in my heart like a fire, a fire shut up in my bones. I am weary of holding it in; indeed, I cannot.'

> The Moderator thus encouraged the congregation that God's word is sure and we should, with assurance, "just do" what we are called to do. How can we not? God's word is alive inside of us.

The time of worship was fol-The worship service was Yvonne Miller of North lowed by a panel discussion United thought, and the answer of

### Wednesday, June 26, 2019

# **UCJCI UPDATE**

Rt. Rev. Dr. Gordon Cowans July 1



"In seeking to live out our calling, we particularly value and are committed to:

**DISCIPLESHIP AND HO-LINESS**—The intentional and relational development of believers to become mature followers of Jesus Christ (1 Peter 2:2, Colossians 3:1-17).

Fruit-tree planting at Camperdown High School during the Moderator's official visit to the NERMC





FRA

The Platform Party (from left): Mr. Alex Hayden, Liturgist; Rev. Roy Dodman, Chair of NERMC; Rt. Rev. Dr. Gordon Cowans, Moderator, UCJCI; Rev. Norbert Stephens, General Secretary, UCJCI; and Rev. Dr. Henroy Samuels, Regional Deputy General Secretary, NERMC



The congregation in worship



Some of the Ministers in attendance



Send comments and news about your congregation to: ucjciupdate@gmail.com

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# **LEADERSHIP CORNER** Relationships: Indispensable to Effective Leadership

he ability to work with people and develop relationships is absolutely indispensable to effective leadership. If employees need good people skills, think about how much more critical those skills are for leaders.

People truly do want to go along with people they get along with. And while someone can have people skills and not be a good leader, he or she cannot be a good leader without people skills.

What can a person do to manage and cultivate good relationships as a leader? It requires three (3) things:

Have a Leader's Head– Understand People. The first quality of a relational leader is the ability to understand how people feel and think. As you work with others, recognize that all people, whether leaders or followers, have some things in common:

They like to feel special, so sincerely compliment them.

They want a better tomorrow, so show them hope.

They desire direction, so navigate for them.

They might be selfish, so speak to their needs first.

They get low emotionally, so encourage them.

They want success, so help them win.

Recognizing these truths, a leader must still be able to treat people as individuals. The ability to look at each person, understand and connect with him or her is a major factor in relational success. That means treating people differently, not all the same as one another. You have to be able to adapt your leadership style to the person you're leading.

Have a Leader's Heart—Love People. Henry Gruland captures the idea: "Being a leader is more than just wanting to lead. Leaders have empathy for others and a keen ability to find the best in people...not the worst...by truly caring for others." You cannot be a truly effective leader, the kind who people want to follow, unless you love people.

**Extend a Leader's Hand—Help People.** People respect a leader who keeps their interests in mind. If your focus is on what you can put into people rather than what you can get out of them, they'll love and respect you—and those create a great foundation for building relationships.

# **Reflect on this...**

How are your people skills? Do you mix well with strangers? Do you interact well with all kinds of people? Can you find common ground readily? What about long-term interaction? Are you able to sustain relationships? If your relational skills are weak, your leadership will always suffer.

# *To improve your relationships, do the following:*

**Improve your mind.** If your ability to understand people needs improvement, jump-start it by reading several books on the subject. Then spend more time observing people and talking to them to apply what you've learned.

**Strengthen your heart.** If you are not as caring toward others as you could be, you need to get the focus

off yourself. Make a list of little things you could do to add value to friends and colleagues. Then try to do one of them every day. Don't wait until you feel like it to help others. Act your way into feeling.

**Repair a hurting relationship.** Think of a valued long-term relationship that has faded. Do what you can to rebuild it. Get in touch with the person and try to reconnect. If you had a falling out, take responsibility for your part in it, and apologize. Try to better understand, love, and serve that person.

In a short story titled "The Capitol of the World", Ernest Hemingway tells about a father and a teenage son, Paco, whose relationship breaks down. After the son runs away from home, the father begins a long journey in search of him. Finally as a last resort, the man puts an ad in the local newspaper in Madrid. It read, "Dear Paco, meet me in front of the newspaper office tomorrow at noon...all is forgiven...I love you." The next morning in front of the newspaper office were eight hundred men named Paco, desiring to restore a broken relationship. Never underestimate the power of relationships on people's lives.

Source: "The 21 Indispensable Qualities of a Leader" by John C. Maxwell





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