



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

Volume 5: Issue 30

Wednesday, July 31, 2019

Congregational
Disciples of Christ
Presbyterian

12 Carlton Crescent,
Kingston 10

Tel: 926-8734

E-mail: synod@ucjci.com

Website: www.ucjci.com

OUR VISION: "Touching
Lives, Nurturing Disciples,
Seeking Transformation
through Christ"

SYNODICAL THEME:
"Renewal and Transfor-
mation: Discipleship for
Life"

IN THIS ISSUE

- New IUC President 1
- UCJCI Values 2
- Discovery Bay United VBS 2019 2
- Leadership Corner 3
- Ad Corner 4

PRAY FOR:



- Revds. Dave Spence and Millard Edwards who are recovering from illness
- Rev. Walter Russell who is ill
- Rev. Keith Gordon who is ill
- Rev. J. Oliver Daley whose sister-in-law, Mrs. Viva-Louise Daley, has passed on

NEW PRESIDENT OF IUC

It is with pleasure that the **United Church in Jamaica and the Cayman Islands** welcomes the **Rev. Dr. Roderick Hewitt** to the position of **President of the International University of the Caribbean (IUC)**. His tenure in office will begin on September 1, 2019.

A Minister of the UCJCI, who is married to Wilhelmina and together have three (3) adult children, Rev. Dr. Hewitt has served in academia both locally and internationally, and his illustrious training and experience have been tremendously substantial and extensive.

A distinguished graduate of the **United Theological College of the West Indies (UTCWI)**, he is a highly regarded international academic who holds a Bachelor of Arts (BA) degree (Hons) in Theology from the **University of the West Indies** and a Doctor of Philosophy (PhD) in Systematic Theology from **King's College, London**.

Rev. Dr. Hewitt comes to

IUC recognizing that there are three (3) vital components that must find balance with each other, for the performance of the university to be raised and outstanding issues addressed.

He believes that IUC and its leaders must rediscover national trust, the trust of every local church, including the ecumenical space, and the trust of the



Rev. Dr. Roderick Hewitt
Incoming President of IUC

workers of the institution.

When staff at all levels come into the system and give their best, he believes that they must know that the institution honours their best. Rev. Hewitt also believes that, while striving for excellence, the institution, in this Fourth Industrial Revolution, has to think out-

side of the box to ensure progress; and the church must find its moral and ethical value as it strives for such excellence. We have to be out in front of the progress, he says.

Rev. Dr. Hewitt is reminded of **John 10:10**, that Christ came that we might have life and have it in abundance. This is the life and fruitfulness that he seeks to evoke through his work, which he approaches, not as a 'lone ranger', but as one who seeks to work with others to help the community to grow and renew itself.

Rev. Hewitt's study of the topic of **Transforming Leadership** led to his publishing of a book, so titled; an understanding that will serve him well as he takes up this new mantle.

We are expectant that his wealth of knowledge and experience, as well as his international connections, will serve to spur the institution to a realization of its potential, and outstanding institutional and administrative performance. May God richly bless his efforts.

CELEBRATIONS!

VBS 2019 AT DISCOVERY BAY UNITED CHURCH!!



70:

Rev. Harry Bodden
August 2

UCJCI VALUES



“In seeking to live out our calling, we particularly value and are committed to:

THE WORK AND WORTH OF ALL PEOPLE—

Displaying unconditional love to all people, acknowledging all in the ministry of Christ, affirming the priesthood of all believers, embracing the gifts of the Spirit, and enabling each person to participate to the fullest extent possible (Matthew 12:28-31, 1 Peter 2:4-10, Ephesians 4:7-13, 2 Corinthians 1:12-14).



Bottom left: Artwork created by the children. **Bottom right:** Decorations done by the teachers and children!

Send comments and news about your congregation to: ucjiupdate@gmail.com

LEADERSHIP CORNER

How Can I Help Others to Fulfil Their Potential?

Having the right people in the right places is essential to individual and team success.

If you succeed in developing people in your organization and equipping them to lead, you will be successful. If you enlarge and motivate them to achieve, they will be grateful to you as their leader. And to be honest, you will have done more than many other leaders do. However, you can take yet another step that will help someone you equip to fulfil their potential. You can help them to find their niche in life.

Good things happen when a player takes the place where he or she adds the most value. Great things happen when all the players on the team take the roles that maximize their strengths—their talent, skill, and experience. It takes every individual—and the whole team—to a whole new level.

Just about everyone has experienced being on some kind of team where people had to take on roles that didn't suit them: an accountant forced to work with people all day, a basketball player forced to play centre, a guitarist filling in on keyboard, a teacher stuck doing paperwork, a spouse who hates the kitchen taking on the role of cook.

What happens on a team when one or more of its members constantly play “out of position”? First, morale erodes because the team isn't playing up to its capability. Then people become resentful. The people working in an area of weakness resent that their best is untapped. Other people resent that their skills are being overlooked. Before long, people become unwilling to work as a team. Then everyone's

confidence begins to erode. And the situation just keeps getting worse. The team stops progressing, and the competition takes advantage of the team's obvious weaknesses. As a result, the team never realizes its potential. When people aren't where they do things well, things don't turn out well—for the individual or for the team.

Take a look at how a team's dynamic changes according to the placement of people:

The Wrong Person in the Wrong Place = Regression

The Wrong Person in the Right Place = Frustration

The Right Person in the Wrong Place = Confusion

The Right Person in the Right Place = Progression

The Right People in the Right Places = Multiplication

It doesn't matter what kind of team you're dealing with: the principles are the same. Even if you have a great group of talented individuals, if each person is not doing what adds the most value to the team, you won't achieve your potential as a team. That's the art of leading a team.

To take people to the next level by putting them in the places that utilize their talents and maximize the team's potential, you need three (3) things. You must...

Know the Team. You cannot build a winning team or organization if you don't know its vision, purpose, culture, or history. If you don't know where the team is trying to go—and why it's trying to get

there—you cannot bring the team to the height of its potential. You've got to start where the team actually is.

Know the Situation. Even though the vision or purpose of an organization may be fairly constant, its situation changes constantly. Good team builders know where the team is and what the situation requires. For example, when a team is young and just getting started, the greatest priority is often to just get good people. But as a team matures and the level of talent increases, then fine-tuning becomes more important. It's at that time that a leader must spend more time matching the person to the position.

Know the Player. It sounds obvious, but you must know the person you are trying to position in the right niche. Leaders tend to want to make everyone else conform to their image, to approach their work using the same skills and problem-solving methods. But team building is not working on an assembly line.

As you work to build a team, look at each person's experience, skills, temperament, attitude, passion, people skills, discipline, emotional strength, and potential. Only then will you be ready to help a team member to find his or her proper place.

But start by finding the right place for you.

Source: “Real Leadership: The 101 Collection” by John C. Maxwell

THE POWER OF YOUR POTENTIAL



Follow us on



@ucjci

UCJCI FAMILY AD CORNER



The United Church in Jamaica and the Cayman Islands

Youth ENCOUNTER



Fellowship
Ministry
Mission
Discipleship
Worship
Evangelism
An Intense Encounter!!!

October 18-21, 2019

Venue and cost to be announced!

UCYAAM CAMP CONFERENCE

AUGUST 15-18, 2019

- PRAYERS
- HOLY GHOST
- GYM
- Community OUTREACH
- AWARDS
- Children's Program
- Bible Study
- PRaise AND WORSHIP

BEING HELD AT :

MADGE SAUNDERS
CONFERENCE CENTRE
Tower Isle, St. Mary

Dorms: \$6500.00 Rooms: \$8500.00
BANQUET & AWARD ONLY \$1,500.00
876-409-4099 OR 854-4014



MT. OLIVET CHARGE OF UNITED CHURCHES

PRESENTS...

ANNUAL EVANGELISTIC CRUSADE

UNDER THE THEME:

"Set Your House In Order"

AUG. 11-18 2019

BEGINNING AT 6:30 PM NIGHTLY

DYNAMIC SPEAKERS:

REV. SHELDON GIVANS - BISHOP STENNETH DAVIS
PASTOR GREGORY MITCHELL
PASTOR WENDELL MCKOY

A Blessing Awaits You!!!

MT. OLIVET UNITED CHURCH
WALDERSTON, MANCHESTER

