

# UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH IN JAMAICA AND THE **CAYMAN ISLANDS** 

> **Congregational** Disciples of Christ Presbyterian

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**OUR VISION: "Touching** Lives, Nurturing Disciples, **Seeking Transformation** through Christ"

SYNODICAL THEME:

"Renewal and Transformation: Discipleship for Life"

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**New IUC President** 

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### **PRAY FOR:**



- Revds. Dave Spence and Millard Edwards who are recovering from illness
- Rev. Walter Russell who is ill
- who is ill
- Rev. J. Oliver Daley whose sister-in-law, Mrs. London. Viva-Louise Daley, has passed on

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# NEW PRESIDEN OF IUC

of the International University of the Caribbean (IUC). His tenure in office will begin on September 1,

A Minister of the UCJCI. who is married to Wilhelmina and together have three (3) adult children, Rev. Dr. Hewitt has served in academia both locally and internationally, and his 4 illustrious training and experience have been tremendously substantial and extensive.

A distinguished graduate of the United Theological College of the West Indies (UTCWI), he is a highly regarded international academic who holds a Bachelor of Arts (BA) degree (Hons) When staff at all levels come versity of the West Indies gy from King's College,

t is with pleasure that IUC recognizing that there are side of the box to ensure prothe United Church in three (3) vital components that gress; and the church must Jamaica and the Cay- must find balance with each find its moral and ethical man Islands welcomes the other, for the performance of value as it strives for such Rev. Dr. Roderick Hewitt the university to be raised and excellence. We have to be to the position of President outstanding issues addressed.

> He believes that IUC and its leaders must rediscover nation- Rev. Dr. Hewitt is reminded al trust, the trust of every local of John 10:10, that Christ church, including the ecumeni- came that we might have life cal space, and the trust of the and have it in abundance.



Rev. Dr. Roderick Hewitt **Incoming President of IUC** 

workers of the institution.

in Theology from the Uni- into the system and give their best, he believes that they must • Rev. Keith Gordon and a Doctor of Philosophy know that the institution hon-(PhD) in Systematic Theolo- ours their best. Rev. Hewitt also believes that, while striv- potential, and outstanding ing for excellence, the institu- institutional and administration, in this Fourth Industrial Rev. Dr. Hewitt comes to Revolution, has to think out- richly bless his efforts.

out in front of the progress, he says.

This is the life and fruitfulness that he seeks to evoke through his work, which he approaches, not as a 'lone ranger', but as one who seeks to work with others to help the community to grow and renew itself.

Rev. Hewitt's study of the topic of Transforming Leadership led to his publishing of a book, so titled; an understanding that will serve him well as he takes up this new mantle.

We are expectant that his wealth of knowledge experience, as well as his international connections, will serve to spur the institution to a realization of its tive performance. May God Page 2 UCJCI UPDATE

### **CELEBRATIONS!**

### VBS 2019 AT DISCOVERY BAY UNITED CHURCH!!



70:

Rev. Harry Bodden
August 2

### **UCJCI VALUES**



"In seeking to live out our calling, we particularly value and are committed to:

## THE WORK AND WORTH OF ALL PEOPLE—

Displaying unconditional love to all people, acknowledging all in the ministry of Christ, affirming the priesthood of all believers, embracing the gifts of the Spirit, and enabling each person to participate to the fullest extent possible (Matthew 12:28-31, 1 Peter 2:4-10, Ephesians 4:7-13, 2 Corinthians 1:12-14).











accountability commitments and children correctness tions done by the teachers and children!

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### **LEADERSHIP CORNER**

### **How Can I Help Others to Fulfil Their Potential?**

aving the right people in the right places is essential to individual and team success.

If you succeed in developing people in your organization and equipping them to lead, you will be successful. If you enlarge and motivate them to achieve, they will be grateful to you as their leader. And to be honest, you will have done more than many other leaders do. However, you can take yet another step that will help someone you equip to fulfil their potential. You can help them to find their niche in life.

Good things happen when a player takes the place where he or she adds the most value. Great things happen when all the players on the team take the roles that maximize their strengths—their talent, skill, and experience. It takes every individual—and the whole team—to a whole new level.

Just about everyone has experienced being on some kind of team where people had to take on roles that didn't suit them: an accountant forced to work with people all day, a basketball player forced to play centre, a guitarist filling in on keyboard, a teacher stuck doing paperwork, a spouse who hates the kitchen taking on the role of cook.

What happens on a team when one or more of its members constantly play "out of position"? First, morale erodes because the team isn't playing up to its capability. Then people become resentful. The people working in an area of weakness resent that their best is untapped. Other people resent that their skills are being overlooked. Before long, people become unwilling to work as a team. Then everyone's

confidence begins to erode. And the situation just keeps getting worse. The team stops progressing, and the competition takes advantage of the team's obvious weaknesses. As a result, the team never realizes its potential. When people aren't where they do things well, things don't turn out well—for the individual or for the team.

Take a look at how a team's dynamic changes according to the placement of people:

The Wrong Person in the Wrong Place = Regression

The Wrong Person in the Right Place = Frustration

The Right Person in the Wrong Place = Confusion

The Right Person in the Right Place = Progression

The Right People in the Right Places = Multiplication

It doesn't matter what kind of team you're dealing with: the principles are the same. Even if you have a great group of talented individuals, if each person is not doing what adds the most value to the team, you won't achieve your potential as a team. That's the art of leading a team.

To take people to the next level by putting them in the places that utilize their talents and maximize the team's potential, you need three (3) things. You must...

Know the Team. You cannot build a winning team or organization if you don't know its vision, purpose, culture, or history. If you don't know where the team is trying to go—and why it's trying to get there—you cannot bring the team to the height of its potential. You've got to start where the team actually is.

Know the Situation. Even though the vision or purpose of an organization may be fairly constant, its situation changes constantly. Good team builders know where the team is and what the situation requires. For example, when a team is young and just getting started, the greatest priority is often to just get good people. But as a team matures and the level of talent increases, then fine-tuning becomes more important. It's at that time that a leader must spend more time matching the person to the position.

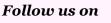
Know the Player. It sounds obvious, but you must know the person you are trying to position in the right niche. Leaders tend to want to make everyone else conform to their image, to approach their work using the same skills and problem-solving methods. But team building is not working on an assembly line.

As you work to build a team, look at each person's experience, skills, temperament, attitude, passion, people skills, discipline, emotional strength, and potential. Only then will you be ready to help a team member to find his or her proper place.

But start by finding the right place for you.

Source: "Real Leadership: The 101 Collection" by John C. Maxwell





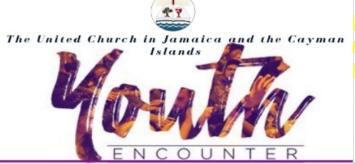








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Discipleship Evangelism An Intense Encounter!!

October 18-21, 2019 Venue and cost to be announced!





### MT. OLIVET CHARGE OF UNITED CHURCHES

CONFERENCE CENTRE

2019

**BEGINNING AT 6:30 PM NIGHTLY** 

**DYNAMIC SPEAKERS:** 

REV. SHELDON GIVANS -BISHOP STENNETH DAVIS PASTOR GREGORY MITCHELL **PASTOR WENDELL MCKOY** 

A Blessing Awaits You!!!

