



# UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH  
IN JAMAICA AND THE  
CAYMAN ISLANDS

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Congregational  
Disciples of Christ  
Presbyterian

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**OUR VISION:** "Touching  
Lives, Nurturing Disciples,  
Seeking Transformation  
through Christ"

**SYNODICAL THEME:**  
"Renewal and Transfor-  
mation: Discipleship for  
Life"

## St. John's United Church Celebrates 135 Years!!

**O**n October 13, 2019, United Church. our St. John's United Church, located in Hannah Town, Kingston, commemorated the tremendous milestone of 135 years of ministry! To God be all the glory!

The special service of thanksgiving was attended by not only members of the congregation, but also members of other United Churches, and it was indeed a special event.

The celebration included praise through dance, singing, instrumental music, and a very rich reflection, delivered by the Rev. Carlington Keen, Minister of Hellshire

His reflection was based on the song with lines, "We have come this far by faith, leaning on the Lord, trusting in His holy Word, He's never failed me yet."

Rev. Keen powerfully delivered the message that the congregation has come this far, and even

while still having farther to go, it is the faith of the saints that has upheld the ministry and continues to move it forward. They have chosen to lean on the Lord, and their dependence on, and acknowledgement of, God in all their ways have caused their paths to be made straight. He therefore charged them to trust in God's Word as the light to their path, and stand with confidence, knowing that God will never fail them.

One hundred and thirty-five years (135) years of impact it has been for St. John's United Church, and we bless God for the mission of this congregation!

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### PRAY FOR:



- Rev. Valerie Reynolds whose mother, Mrs. Daphne Delveta Nelson, has passed on. Her thanksgiving service will be held on November 9, 2019 at William Knibb Baptist Church, Trelawny, at 11 a.m.
- The people of Haiti & The Bahamas



Rev. Carlington Keen, Minister of Hellshire United Church, delivering the reflection



The recessional with Interim Minister, St. John's United Church, Rev. Paul DaCosta-Pinto (back, right)

A section of the congregation

# CELEBRATIONS!

# Evangelism: The Heartbeat of the Church!!



Rev. Everton Brissett, Minister of Savanna-la-Mar United Church performing baptisms on October 6, 2019. He was assisted by Elder Lloyd Douglas of the congregation.

70:

**Rev. Dr. Marjorie Lewis**  
October 16

**Rev. Walter Russell**  
October 21

**Rev. Norbert Stephens**  
**Rev. Donald Burke**  
**Rev. Herbert Redway Snr.**  
October 22



Mrs. Linnette Vassell, Community Development Specialist and member of Webster Memorial United Church, was awarded the CCRP 2019 Living Legacy Award for her outstanding contribution to national development!



## UCJCI VALUES

### Value Statement

The United Church represents a people called by God to love and worship God as Creator, Jesus the Saviour and the Holy Spirit the Comforter; to make a difference in people's lives by actively loving and serving those around us; to bring the good news of the Gospel to all people; to nurture each other in faith; to pursue God's justice and peace in all areas of life, so that 'God's kingdom may come on earth as it is in heaven'."

## APPOINTMENT

**Rev. Otto Menko** has been appointed to the position of **Programme Secretary and Communications Officer** for the **Cayman Islands Regional Mission Council (CIRMC)**. His appointment took effect on October 14, 2019. We welcome Rev. Menko to the team, and wish him every success in his endeavours!!



Send comments and news about your congregation to: [ucjciupdate@gmail.com](mailto:ucjciupdate@gmail.com)

## LEADERSHIP CORNER

### The Freedom Myth about Leadership

Sometimes I think people get the wrong idea about leadership. Many people hope that it's a ticket to freedom. It will provide a solution to their professional and career problems. But being at the top is not a cure-all.

Have you entertained the idea that being in charge will change your life? Have thoughts such as these come to mind from time to time?

*"When I get to the top, I'll have it made."*

*"When I finally finish climbing the corporate ladder, I'll have time to rest."*

*"When I own the company, I'll be able to do whatever I want."*

*"When I'm in charge, the sky will be the limit."*

Anybody who has owned a company or been the top leader in an organization knows that those ideas are little more than fantasies. Being the top leader doesn't mean you have no limits. It doesn't remove the lid from your potential. It doesn't matter what job you do or what position you obtain; you will have limits.

When you move up in an organization, the weight of your responsibility increases. In many organizations, as you move up the ladder, you may even find that the amount of responsibility you take on increases faster than the amount of authority you receive. When you go higher, more is expected of you, the pressure is greater, and the impact of your decisions weighs more

heavily. You must take these things into account.

To see how this can play out, let's say, for example, that you have a position in sales, and you're really good at it. You make sales, work well with clients, and bring \$5 million in revenue for your company every year.

As a salesperson, you may have a lot of freedom. Maybe you can work your schedule however you want. As many salespeople do, you may work from home. It doesn't matter if you want to work at 5 a.m. or 10 p.m., as long as you serve your clients and company well. You can do things in your own style, and if you drop the ball, you can probably recover pretty easily.

But let's say you become a sales manager over half a dozen people who do what you used to do. You are now more limited than you were before. You can't arrange your schedule however you want anymore, because you have to work around the schedules of your six employees, who have to work with their clients. And if you're a good leader, you will encourage the members of your team to work using their own style to maximize their potential, making it that much more difficult for you. Add to that the increased financial pressures that the position brings, since you would be responsible for maybe \$25 million in revenue for your company.

If you move up again, let's say to the level of a division manager, then the demands on you increase yet again. And you may now have to work with a number of different departments, each with its own problems, skill sets, and cultures.

Good leaders go to their people, connect, find common ground, and empower them to succeed. So in some ways, leaders have less freedom as they move up, not more. When you rise up in the organization, your rights actually decrease instead of increase.

Customers have great freedom and can do almost anything they want. They have no real responsibility to the organization. Workers have more obligations. Leaders have even more, and because of that, they become more limited in terms of their freedom. It is a limitation they choose willingly, but they are limited just the same. If you want to push the limits of your effectiveness, there is a better solution. Learning to lead will blow the lid off your potential.

Source: "The 360 Degree Leader" by John C. Maxwell



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# UCJCI FAMILY AD CORNER

The United Church in Jamaica  
and the Cayman Islands

**"OUR CHURCH" PUBLICATION IS NOW AVAILABLE!!!**



**KYD 5.00 per copy**  
**JMD 800.00 per copy**

- Useful for:
- Candidates' Class
  - Lay Pastors' Training
  - Elders' Training
  - Staff & Volunteers Orientation
  - Auxiliary Leaders' Training
  - Ministry Leaders' Training
  - Ministerial Formation

THE "OUR CHURCH" BOOK TELLS THE HISTORY, BELIEFS, GOVERNANCE, AND PRACTICES OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS.

Contact your Regional Office to place your order.



The United Church in Jamaica and the Cayman Islands

# Youth ENCOUNTER

Cost: \$5000.00



*Fellowship Ministry Mission Discipleship Worship Evangelism An Intense Encounter!!!*

October 18-21, 2019

Knox Cobbla Campus, Manchester

## NEED A RECORDING STUDIO?

The United Church's Recording Studio is available

12 Carlton Crescent, Kingston 10  
Mondays to Fridays; 10 a.m. to 6 p.m.

☎ : 876-926-6059 or 876-926-8734

Recording of radio programmes, and voice overs for commercials and other types of broadcasts.

Cost: \$2,500 per hour for ministries and UCJCI institutions; \$3,000 per hour for non-ministries

## Bryce United Church

### Awards Banquet

*Recognizing & Celebrating Our Community Heroes & Heroines*

**HONOREES**

Mrs. Paulette Bonner	Mrs. Beryl Claire Lemonius
Mrs. Eugineth Elliott	Mr. Guy Lemonius
Mr. John Elliott	Mr. Calvin Lyn
Mr. Ivan Green	Ms. Claudette Robinson
Mrs. Gladys Harriott	Mr. Josiah (Jimmy) Thomas
Dr. Elvris Hewitt-Buckle	Mr. Kenneth Watson

**Monday Oct. 21**  
**4 P.M.**

Cost \$3000

*Venue: Bryce United Church*

*"May All Who Come Behind us Find Us Faithful"*