



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

*Congregational
Disciples of Christ
Presbyterian*

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OUR VISION: "Touching
Lives, Nurturing Disciples,
Seeking Transformation
through Christ"

SYNODICAL THEME:
"Renewal and Transfor-
mation: Discipleship for
Life"

IN THIS ISSUE

**Moderator's Official
Visit to CIRMC** 1-2

UCJCI Values 2

Leadership Corner 3

Ad Corner 4

PRAY FOR:



• **Rev. Valerie Reynolds** whose mother, **Mrs. Daphne Delveta Nelson**, has passed on. Her thanksgiving service will be held on **November 9, 2019** at **William Knibb Baptist Church, Trelawny**, at **11 a.m.**

• The people of **Haiti & The Bahamas**

Volume 5: Issue 42

Wednesday, October 23, 2019

Moderator's Official Visit to CIRMC

The Moderator of the United Church in Jamaica and the Cayman Islands, the Rt. Rev. Dr. Gordon Cowans, paid his first official visit to the Cayman Islands Regional Mission Council (CIRMC) from October 9 to 16, 2019.

This was part of a schedule of ten (10) visits being paid by the Moderator across our four (4) Regions during his two-year term in office.

Accompanied by General Secretary, Rev. Norbert Stephens, the reception involved visits to the Bethesda Counselling Centre, Savannah United Church's After School Education Programme (SASEP), and the Beth Shalom Mission (the former Mission House), where he blessed babies and planted plantain trees.

He also visited our Cayman Preparatory and High School (CPHS), where he underwent a tour, led devotions, dedicated and named two (2) benches—one (1) in his honour and the other in memory of Alex Panton, a Cayman

Preparatory School student who lost his battle with depression; and had lunch with the CPHS Board at Grand Old House.

The Rt. Rev. Dr. Gordon Cowans also recorded the CIRMC radio programme, "Worship the Lord", and visited congregations for conversations. During a pulpit exchange, the Moderator

Administrative Building, where he presented him with a token on behalf of the UCJCI.

He also met with Clergy and Lay Pastors at John Gray Memorial United Church, and paid a visit to their After School Programme; and met with the spouses of the Clergy and Lay Pastors at the Council Office.

The Rt. Rev. Dr. Gordon Cowans was also present at the youth awards function, and met with the Presidents General of the Synodical Men's and Women's Fellowships, Mr. Carlton Rodney Snr. and Mrs. Pauline Bryan, who, concurrent with the Moderator's reception, paid a visit to the CIRMC. The Moderator was also the guest speaker at the special Men's and Women's Fellowship gathering at Savannah United Church.

It was, indeed, a gracious reception by the CIRMC. We look forward to the continued work of our Moderator, as we join hands to fulfil our vision from Christ: "Touching Lives, Nurturing Disciples and Seeking Transformation through Christ."



Rt. Rev. Dr. Gordon Cowans, Moderator, UCJCI, presents a token to Premier of the Cayman Islands, The Hon. Alden McLaughlin, during his first official visit to CIRMC.

preached at William Pouchie and Webster Memorial United Churches. He was also the preacher at the CPHS 70th Anniversary Service held at Elmslie Memorial United Church on October 13, 2019.

The Moderator also made a courtesy call on the Premier of the Cayman Islands, the Hon. Alden McLaughlin, at the Gov-

CELEBRATIONS! MODERATOR'S OFFICIAL VISIT TO CIRMC



70:

Rev. Dr. Richmond Nelson

October 23

Rev. Sylvan Hinds

October 26

Rev. Godfrey Meghoo

October 27

Miss Claire Trueman

October 28



Rt. Rev. Dr. Gordon Cowans, Moderator, UCJCI (left), and Rev. Norbert Stephens, General Secretary, UCJCI (right), sit on a bench created to commemorate the Moderator's visit, at the UCJCI's Cayman Preparatory and High School (CPHS).

UCJCI VALUES



In seeking to live out our calling, we particularly value and are committed to:

RELATIONSHIP WITH GOD—so we may know God and relate to God as a person, rather than an impersonal force; knowing Jesus to be Lord of our lives, so we may grow in grace and in the power of the Holy Spirit (Mark 12:29-31, Matthew 3:16-17, Romans 8:1-17).



Rt. Rev. Dr. Gordon Cowans, Moderator, UCJCI, preaching at the CPHS 70th Anniversary Service on October 13, 2019



Rt. Rev. Dr. Gordon Cowans planting a plantain tree at Beth Shalom Mission



Moderator and General Secretary, UCJCI, sit with students at Cayman Preparatory and High School



The Moderator blessing the babies at Beth Shalom Mission



The Moderator engaging with students inside a classroom at Savannah After School Education Programme (SASEP)

Send comments and news about your congregation to: ucjciupdate@gmail.com

LEADERSHIP CORNER

Leadership and the Ego Challenge

“True heroism is remarkably sober, very undramatic. It is not the urge to surpass all others at whatever cost, but the urge to serve others at whatever the cost,” Arthur Ashe. True leadership is the same.

It’s normal for any person to want recognition, and leaders are the same. The fact that leaders in the middle of the pack are often hidden—and as a result they don’t get the credit or recognition they desire and often deserve—can be a real ego buster. The challenge is to be a team player and remain content while contributing. Here’s how to do that:

Concentrate more on your duties than your dreams. Noted composer and conductor Leonard Bernstein was once asked which instrument he considered to be the most difficult to play. After a moment he responded, “*Second fiddle. I can get plenty of first violinists, but to find one who can play second fiddle with enthusiasm—that’s a problem.*”

We can often become so focused on our dreams and goals that we lose sight of the responsibilities right in front of us. Effective leaders pay more attention to production than to promotion. If you consistently deliver the goods, you will be content with the job you do even at those times when others don’t recognize your efforts.

Appreciate the value of your position. Not everyone will understand or appreciate the work you do. So it’s important that you do. Every position has value, but too often we don’t value that position. You make it important by valuing it. If we des-

pise the position we have, it may be because of what I call “destination disease,” which can also be called the greener grass syndrome. If we focus on being some other place because we think it’s better, then we will neither enjoy where we are nor do what we must to succeed.

Find satisfaction in knowing the real reason for the success of the project. In his book, “Good to Great” (Harper Business, 2001), Jim Collins writes about “level five” leaders. He says that these leaders, who led their organizations quietly and humbly, were much more effective than flashy, charismatic, high-profile leaders. One of the reasons I believe that’s true is that good leaders understand they don’t really deserve all the credit for the success of an organization. Success comes from the people who get the work done—especially the leaders in the middle of the organization.

When you do a job well, and you know the impact of the work you did, that should give you great satisfaction, and it should also motivate you. When you know you’re making a significant contribution, you need less external motivation. The definition of high morale is: “*I make a difference.*”

Embrace the compliments of others in the middle of the pack. There is no higher compliment than acknowledgment and appreciation from someone whose circumstances, position, or experience is similar to yours. Isn’t that true? A musician may enjoy a compliment from a fan, but praise from another musician means more. When an

entrepreneur says someone is good at spotting an opportunity, you believe him or her. Likewise, when someone else who is leading from the middle of the organization tells you, “*Well done,*” take it to heart. Everyone enjoys kind words from the boss, and many seek them out. But the praise of a colleague who’s walked in your shoes really does mean more.

Understand the difference between self-promotion and selfless promotion. Self-promotion says, “*If you don’t toot your own horn, no one will toot it for you.*” Selfless promotion says, “*I just want to help the team make beautiful music!*”

Tim Sanders talks about the abundance mind-set, an idea promoted by Stephen Covey a decade earlier. He says there are plenty of resources, credit, and opportunities to go around. In fact, he believes that a scarcity mind-set is at the root of most conflict.

Leaders who excel in the middle of the pack have an abundance mind-set. And if you lead well from the middle of an organization, you won’t stay there forever. Good leadership always gets noticed. Vince Lombardi said, “*Some of us will do our jobs well, and some will not. But we will all be judged by one thing only—the result.*” Good leaders get results—and they get noticed.

Source: “*The 360 Degree Leader*” by John C. Maxwell



UCJCI FAMILY AD CORNER

The United Church in Jamaica
and the Cayman Islands

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HISTORY, BELIEFS, GOVERNANCE, AND
PRACTICES OF THE UNITED CHURCH IN
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Contact your Regional Office to place your order.



The Ordination of

Pastor Laddia D. Young

Pastor Alex D. C. Hayden

to the

Ministry of Word & Sacraments

will be held on

Thursday, November 14, 2019 at 2:30 p.m.

**at the Ridgemount United Church,
Main Street, Mandeville**

"God called some to be...pastors..." Eph.4:11



St. John's United Church

Presents

NEWNESS..

*Mind, Spirit, Attitude,
Ethics*

August 25
September 29
October 27
November 24



**Worship
begins
5:30 PM**

**GUEST PREACHER
REV. NORBERT STEPHENS**
General Secretary
United Church in Jamaica
and the Cayman Islands

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12 Carlton Crescent, Kingston 10
Mondays to Fridays; 10 a.m. to 6 p.m

: 876-926-6059 or 876-926-8734

Recording of radio programmes, and voice overs for commercials and other types of broadcasts.

Cost: \$2,500 per hour for ministries and UCJCI institutions; \$3,000 per hour for non-ministries