



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

Congregational
Disciples of Christ
Presbyterian

12 Carlton Crescent,
Kingston 10

Tel: 926-8734

E-mail: synod@ucjci.com
Website: www.ucjci.com

OUR VISION: "Touching
Lives, Nurturing Disciples,
Seeking Transformation
through Christ"

SYNODICAL THEME:
"Renewal and Transfor-
mation: Discipleship for
Life"

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PRAY FOR:



- Joel McConnell, son of Mrs. Janet McConnell, who is not well
- The people of Haiti and The Bahamas

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Wednesday, November 20, 2019

The UCJCI's Ordination Service 2019

Thursday, November 14, 2019 was a memorable day in the life of the United Church in Jamaica and the Cayman Islands.

Two (2) of our young people, Laddia D. Young and Alex D.C. Hayden were ordained to the Ministry of Word and Sacraments at Ridge-mount United Church, Mandeville, Manchester!

A moving service it was, that challenged Revds. Laddia and Alex - with the exuberance, freshness and vigour of the young - to a life of dedicated service in the mission of Christ.

With a near-capacity congregation, the ordinands were sup-

ported by the leadership and ministerial fraternity of the UCJCI, United Church Young People's Fellowship leadership and membership, members of the community of the United Theological College of the West Indies - their alma mater - as well as ecumenical and civic leaders.

In acknowledging the inestimable value of this decision by the ordinands, on this occasion

which marked their commitment to service, our Moderator, the Rt. Rev. Dr. Gordon Cowans, based his sermon on *1 Timothy 4:12*, "Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity."

An apt reminder it was, that given a local and global context in which we are overtaken by negative and disturbing news about our Youth, young Revds. Laddia and Alex have the opportunity to change the script.

Just as the Apostle Paul saw potential and promise in young Timothy, our Moderator (Continued on Page 2)



The blessing and ordination by fellow Ministers



Rev. Laddia Young co-signs the official register with Rev. Norbert Stephens, General Secretary, UCJCI

Rev. Alex Hayden co-signs the official register with Rev. Norbert Stephens, General Secretary, UCJCI

CELEBRATIONS!**The UCJCI's Ordination Service 2019**

70:

Rev. James Davis
November 21

Rev. Nigel Pusey
November 23

Rev. Stotrell Lowe
November 24



2019 NATIONAL/PARISH AWARDEES
(Jamaica)

Mr. Renford Douglas (Ridgemount United Church) - Badge of Honour for Long and Faithful Service for Public Service and contribution to the Jamaica Credit Union League

Mr. Fitzhugh Forrest (St. Paul's United Church, Lockett Avenue) - Badge of Honour for Meritorious Service in the Health Sector

Mr. Robert Pickersgill (St. Stephen's United Church) - Order of Jamaica

DCP Clifford Blake (Webster Memorial United Church) - Order of Distinction in the rank of Officer

Mr. Neville James (Hope United Church) - Order of Distinction in the rank of Commander for service in the field of Media and Broadcasting

Mrs. Yvonne Comrie (Happy Grove United Church) - Parish Award - Long and Outstanding Voluntary Service in the Parish of St. Elizabeth

Mr. Paul Williams (Port Maria United Church) - Parish Award for Sports and Community Development

UCJCI VALUES

In seeking to live out our calling, we particularly value and are committed to:

DISCIPLESHIP AND HOLINESS—The intentional and relational development of believers to become mature followers of Jesus Christ (1 Peter 2:2, Colossians 3:1-17).

(Continued from Page 1)

encouraged the ordinands that, although they are likely to encounter detractors, they should demonstrate true character, as what is vital is that they do not allow the opinions and actions of others to negatively affect them. Instead, they should use them for the building of character.

Our Moderator further encouraged them not to become people whom they are not, as their opinion of themselves should take precedence over others' opinions of them. He urged them not to compare themselves with others, and so become vain and bitter, but rather spend time praising God for who they are in the Lord and the contributions they will make. He further assured them that they are called and sent by God for such a time as this, and should therefore be examples, claiming **1 Timothy 1:6-7**, to stir up the gift of God in themselves through the laying on of hands, resisting all fear. In this way, our ordinands were both challenged and assured of the presence of God with them on this exciting journey, and we celebrate their step of faith and act of commitment. *God be praised!*



Rev. Laddia Young, Minister of Askenish United Church, receives a gift from the congregation by one of their representatives.



Rev. Alex Hayden, Minister of Duke Street United Church, receives a gift from the congregation, as well as from Webster Memorial UC.



UCJCI Ministers and a section of the congregation



Rt. Rev. Dr. Gordon Cowans, Moderator, UCJCI, delivers the sermon



UCJCI Leaders and Liturgists of the Service in worship

Send comments and news about your congregation to: ucjiupdate@gmail.com

LEADERSHIP CORNER

Why Every Leader Needs to *Leadershift*

Good leaders adapt. They shift. They don't remain static because they know the world around them does not remain static. As leaders we can't drag our feet or take too long making assessments. We have to change, reread our situation, and change again. And *continue* changing.

How does a leader do more than just hang on and survive in such an environment? The key is to learn how to continually make *leadershifts*. **What is a *leadershift*?** It is an ability and willingness to make a leadership change that will positively enhance organizational and personal growth.

If you want to be successful as a leader, you need to learn to become comfortable with uncertainty and make shifts continually. You need to be flexible and deal with uncertainty without losing focus. Leaders who *leadershift* must be like water. They have to be fluid. Water finds a way, then makes a way. First it changes with its circumstances. The environment dictates the change. But moving water is also forceful. It first moves around an object, but at the same time it begins moving the object. It can wear down solid rock over time. A seemingly small shift can make a big difference.

The truth is this: every advance you make as a leader will require a *leadershift* that changes the way you think, act, and lead. If you want to be an effective leader, you must *leadershift*. You cannot be the same, think the same, and act the same if you hope to be successful in a world that does not remain the same.

The questions are therefore: *How open are you to change? Are you willing to start asking more questions instead of giving more answers? Are you willing to become*

a better listener, a better observer? Are you willing to rely more on your intuition and your creativity? Leadershifting will require you to rely on values, principles, and strategy, but it will also push you to rely on innovation, to seek out options, to harness creativity. You'll also need to let go of some things and be dedicated to getting better.

If you answered yes to the previous questions—or you're willing to move in the direction where you'll be able to answer yes—then you're ready to take steps forward and start *leadershifting*. **Here are six things you must do to *leadershift* successfully.** Embrace these practices daily, and you will be ready to face every *leadershift* situation with flexibility and confidence.

CONTINUALLY LEARN, UNLEARN, AND RELEARN—We must be willing to let go of what worked yesterday and learn new ways of seeing, doing, and leading. We cannot afford to be in love with any one technology or methodology. We keep learning and changing, or our leadership dies.

VALUE YESTERDAY, BUT LIVE IN TODAY—Babe Ruth is rumored to have said, "*Yesterday's homerun doesn't win today's game.*" What we did in the past may look good on a resume, but it won't help us win today.

RELY ON SPEED, BUT THRIVE ON TIMING—Having to move quickly in today's climate isn't really a choice if you want to succeed. However, timing is. As a leader who *leadershifts*, you need to understand the context of your environment. What is happening around you determines whether you hold fast or

move forward. As a leader you must be able to recognize the right timing of *leadershift* moments. *When does a team member need an encouraging pep talk and when do they need to be challenged to step up? When should your organization use some of its cash to seize an opportunity, and when is that a bad idea?* For leaders, timing is critical.

SEE THE BIG PICTURE AS THE PICTURE KEEPS GETTING BIGGER—There is no finish line when it comes to improving, and there is no complete picture of leadership that can be mastered. As long as you're growing, your leadership picture will continue to enlarge. If you keep growing, yours will, too.

LIVE IN TODAY BUT THINK ABOUT TOMORROW—Leaders have a natural bias toward action. They have to be proactive today, for the sake of tomorrow. However, the longevity of their leadership is determined by how they think and see the future. Staying ahead of the team comes from thinking ahead of the team. If you think ahead, you can stay ahead.

MOVE FORWARD COURAGEOUSLY IN THE MIDST OF UNCERTAINTY—Life expands or shrinks in proportion to our courage. The greater the inaction of the leaders, the more opportunities they lose because opportunities are always surrounded by uncertainty. All good things include uncertainty, and overcoming uncertainty requires courage.

When you make a *leadershift*, it will make you a better leader.

Source: "*Leadershift*" by John C. Maxwell



UCJCI FAMILY AD CORNER

The United Church in Jamaica
and the Cayman Islands

"OUR CHURCH" PUBLICATION IS NOW AVAILABLE!!!



KYD 5.00 per copy
JMD 800.00 per copy

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Contact your Regional Office to place your order.



HARBOUR VIEW UNITED CHURCH

Presents

Rally of the
THREE HEBREW BOYS



Sunday December 1, 2019

4:30 p.m

Please Join Us!

HARBOUR VIEW UNITED CHURCH
4 ST THOMAS BLVD, KINGSTON



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YOUNG ADULT ACTION MOVEMENT
AND YOUTH FELLOWSHIP

presents

TWING
2019
Talented Women & Men of God
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KHDREA JONES

CHEYON

RAMONE COX



THE WORSHIP ARMY

YANESSA SILVERA - PORTMORE UNITED
ANTONIO & CO - ANDRE FYFFE -
KAYLENA COMRIE (JCDC 2019 winner)

AND MANY MORE

SAT
Dec 14
@ 5:30pm

CONTRIBUTION
\$1,000

PART PROCEEDS IN AID OF THE SPANISH TOWN HOSPITAL CHILDRENS WARD



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Cost: \$2,500 per hour for ministries and UCJCI institutions; \$3,000 per hour for non-ministries