



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

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Disciples of Christ
Presbyterian

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OUR VISION: "Touching
Lives, Nurturing Disciples,
Seeking Transformation
through Christ"

SYNODICAL THEME:
"Renewal and Transfor-
mation: Discipleship for
Life"

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PRAY FOR:



- The biological and **Hope United Church** family of **Ambassador Patricia Durrant**, who has passed on
- The people of **Haiti** and **The Bahamas**

UCJCI Launches New Training for Lay Leaders

The United Church in Jamaica and the Cayman Islands has launched a *newly-designed and re-energized training for lay leaders*, to equip members for kingdom-building.

All members of the UCJCI who perform voluntarily in leadership roles in various ministries are lay leaders.

The suite of training will prepare these leaders to help members of the church to strengthen their relationship with God, discover their own gifts, and serve God using

those gifts. This will enable members and communities in both Cayman and Jamaica to experience renewal and transformation through Christ.

FEATURES OF THE PROGRAMME

The Training for Lay Leaders has new features. First, in addition to persons preparing for the role of elder or lay pastor, any member may undertake training to better understand an area of service.

Secondly, the training has been organized into three modules. All prospective lay leaders, including elders, must undertake Module 1, which is foundational. Lay

Pastors and leaders of special ministries, *e.g.* youth, outreach, and children, must do Modules 1 and 2. Lay Pastors must do all three modules.

In this new design, training will be standardized, so that the materials and methodologies will be consistent across all Regional Mission Councils.

On completion of each module, participants will receive certification, which will contribute toward entry requirements to pursue further studies at the International University of the Caribbean (IUC), should they choose to do so.
(Continued on Page 2)



Rev. Norman Francis, Coordinator, UCJCI Eldership and Lay Training Programme, speaks at the launch

CELEBRATIONS!

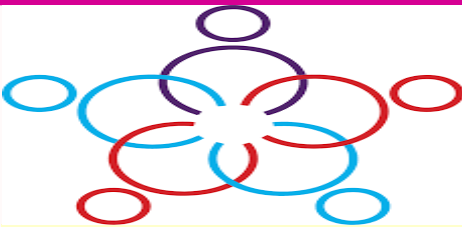
New Training for Lay Leaders



70:

Rev. Delroy Harris
Rev. Lascelle Tulloch
 November 29

UCJCI VALUES



In seeking to live out our calling, we particularly value and are committed to:

STEWARDSHIP—By tithing, and with the generosity of thankfulness, the commitment of gifts and resources (time, talents and money) to advance God’s kingdom in the world; the proper care and optimum use of the resources provided for God’s work; and the care of God’s creation (1 Peter 4:10, 1 Corinthians 16:2, Matthew 23:23).



(Continued from Page 1)

Another feature of this new programme is a mixed method of delivery, offering a variety of training methodologies to enhance learning. Lectures, field assignments, and practicum are among the delivery methods.

This new approach to training lay leaders will be rolled out in January 2020, on dates set by each Regional Mission Council. The Central Mission Council has approved the naming of **The UCJCI Lay Training Institute** as the terminology for the delivery of such training through Regional Mission Councils, with its vision being: *“An empowering Christ-centred leader, producing a transformed Christ-centred church.”*

Several elements of past lay training efforts have been retained, such as access to training within regions, a variety of competent resource persons and the overriding conviction that empowering leadership is integral to renewal and transformation.

PROGRAMME LAUNCH

On Saturday November 2, 2019, the new approach to Training Lay Leaders was launched in the **Cayman Islands Regional Mission Council (CIRMC)**, following a presentation by **Coordinator of the Eldership and Lay Training Programme in the Ministerial Formation Unit, Rev. Norman Francis**. **Rev. Dr. Yvette Noble Bloomfield, Regional Deputy General Secretary, CIRMC**, asked for God’s blessing on the training programme in the presence of Chair of CIRMC, Ms. Angela Martins, and Regional Deputy General Secretary of the North-East Regional Mission Council (NERMC), Rev. Dr. Henroy Samuels (who was in Cayman for training conducted by the Council for World Mission (CWM) Caribbean), and members of the CIRMC.

A strong focus on leadership development is critical at this time in the face of emerging challenges that endanger life, such as child abuse, domestic violence, destruction of the environment, murders, corruption in the Cayman Islands, Jamaica and the world. God’s kingdom stands in stark contrast to these realities. The UCJCI is committed to equipping people for kingdom-building, by preparing competent, committed leadership led by God’s Spirit to guide members to perform acts of service.

More information on this programme is available from Communications Officers in each congregation, UCJCI Ministers, and Regional Mission Councils. *Let us support this crucial initiative, foundational to our being an emerging church!*



At the Launch, from left: Rev. Dr. Henroy Samuels, RDGS, NERMC; Ms. Angela Martins, Chair, CIRMC; **Insert:** Rev. Yvette Noble-Bloomfield, RDGS, CIRMC addressing the gathering; Rev. Norman Francis, Coordinator, UCJCI Eldership and Lay Training Programme; and Rev. Dr. Yvette Noble-Bloomfield.

Send comments and news about your congregation to: ucjiupdate@gmail.com

LEADERSHIP CORNER

Leadership: From Soloist to Conductor

One of the first and most important shifts anyone must make to become a leader is from soloist to conductor. You can be a successful person on your own, but not a successful leader.

Zig Ziglar said, “*You can get everything in life you want if you will just help enough other people get what they want.*” It may require a focus shift from wanting the entire orchestra to serve you and your agenda, to acting like a conductor who works to bring out the best in everyone around you. You will find that the increased effort to first focus on others and add value to them increases the energy of those you lead—and it will increase your energy while you are leading them. You will discover that it is wonderful when the people help their leader, but it’s even more wonderful when the leader helps the people.

South Korean Han-Na Chang, a musical soloist who has transitioned to become conductor pointed out that conducting is completely different from being a soloist. “*When I play an instrument,*” she said, “*what I think quite naturally and instantaneously translates into sound; when conducting, I’m making sound with a group of individuals. The possibilities and the potential of the sound of an orchestra are virtually limitless.*”

Gemma New, a violinist from New Zealand who recently began conducting, said, “*I became fascinated by the way orchestral music unifies and inspires everyone involved. Experiencing music together creates a strong human bond between us, no matter who we are or where we come from.*”

When you transition from soloist to

conductor, there are some realities you have to face:

You go slower so you can go farther.

You will recognize that you need others.

It will become necessary to make the effort to understand others.

It will require that you want others to shine more than you do.

You will recognize the need to help others to become better every day.

You will therefore have to change your focus from receiving to giving. As leaders, our question each day should not be, “*Will I reap a harvest?*” Instead, it should be, “*Have I sowed seeds today?*” Said another way, “*Am I trying to add value or take value?*” As a soloist, it’s very easy to make everything about myself: “How am I performing? Is the orchestra making me sound good? Is my technique as good as I want it to be? Is my audience appreciating me and my performance? Is this moment helping my career?”

Good leaders shift from being self-focused to others-focused. They give more than they take. They focus on sowing not reaping. **As leaders, we need to maintain a seed-sowing mind-set.** *What does that mean?* It means we should...

Focus on Adding Value Daily.

Everyday you should look at your calendar and ask yourself, “*Where can I add value today?*” This question will prepare you mentally to be ready to add value to others within the framework of your day. Also ask yourself, “*What additional opportunities to help others will be given to me today.*” By asking this question, you create positive anticipation, which prepares you mentally and emotion-

ally to seek out and identify moments when you will be able to sow positive seeds in the lives of others. *We receive what we believe.*

Add As Much Value As Possible As Often As Possible.

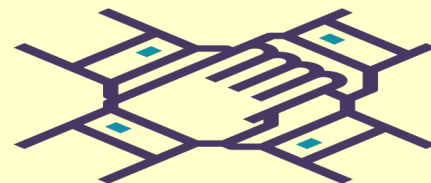
The Scriptures teach us that there is a direct relationship between the seeds we sow and the harvest we reap. The amount of value we add to others determines the possible return. The fewer the seeds, the smaller the harvest. The more the seeds, the greater the harvest.

Give Without Keeping Score So Motives Stay Pure.

Receiving should not be our motive for giving. We live in a tit-for-tat culture. People are willing to scratch our backs if we’re willing to scratch theirs. As leaders who add value to others, we should sow seeds because it’s the right thing to do. That’s the only way to be sure our motives stay pure. Further, placing emphasis on the return diminishes the joy of helping others.

In the end, can you be a successful person as a soloist? The answer is undoubtedly yes. Can you be a successful leader? Maybe, but only in a very limited way. To reach your leadership potential—and more importantly, to help others reach their individual and team potential—you need to make the shift from soloist to conductor. You will help others to make beautiful music together.

Source: “*Leadershift*” by John C. Maxwell



UCJCI FAMILY AD CORNER

The United Church in Jamaica
and the Cayman Islands

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Contact your Regional Office to place your order.



Mandeville Singphony #40

A Joyous Celebration

Sunday, December 8, 2019
4:00 pm | Ridgemount United



HARBOUR VIEW UNITED CHURCH

Presents

Rally of the THREE HEBREW BOYS



Sunday December 1, 2019
4:30 p.m

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