



# UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH  
IN JAMAICA AND THE  
CAYMAN ISLANDS

Congregational  
Disciples of Christ  
Presbyterian

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OUR VISION: "Touching  
Lives, Nurturing Disciples,  
Seeking Transformation  
through Christ"

SYNODICAL THEME:  
"Renewal and Transform-  
ation: Discipleship for  
Life"

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## PRAY FOR:



The biological and  
**Hope United**  
**Church** families of  
**Ambassador Patricia Durrant**, who  
has passed on. Her  
thanksgiving service  
will be held on **Satur-  
day, December 14,  
2019** at **10 a.m.** at  
**Hope United**  
**Church.**

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Wednesday, December 11, 2019

# Moderator's Visit to NERMC (Cluster 3)

**T**he Moderator of the United Church in Jamaica and the Cayman Islands, the Rt. Rev. Dr. Gordon Cowans, paid his first official visit to Cluster 3 of the North-Eastern Regional Mission Council (NERMC) on September 29, 2019.

This was part of a schedule of ten (10) visits being

paid by the Moderator across our four (4) Regions during his two-year term in office.

This visit to our congregations in **Portland** was comprised of a worship service at **Buff Bay United Church**, led by **Pastor Clyde Shaw**. All UCJCI congregations in the Cluster were represented, amounting to a capacity-audience.

Our Moderator, in his challenge to both the adults and children of the congregation, encouraged thankfulness for God's provision, and an attitude of satisfaction with that supply.

Following the morning worship service, the congregation, led by our Moderator, gathered on the church grounds for  
*(Continued on Page 2)*



Rt. Rev. Dr. Gordon Cowans, Moderator, UCJCI, plants a fruit tree at Buff Bay United Church during his 2019 moderatorial visit to Cluster 3.



Rt. Rev. Dr. Gordon Cowans addresses the gathering at the fruit tree-planting at Buff Bay United Church.

# CELEBRATIONS!

# Moderator's Visit to NERMC (Cluster 3)



70:

**Rev. Carlington Keen**  
December 15



The donations from the UCJCI congregations in Jamaica and Cayman, and the Council for World Mission (CWM) towards the **Hurricane Dorian Relief Fund** have amounted to **US\$43,430!!!** God bless you!!!

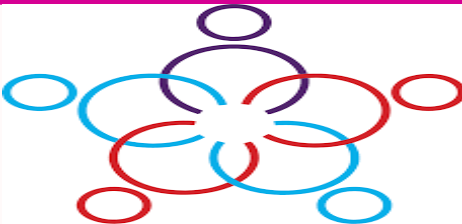
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the planting of two (2) fruit trees—one in memory of the late **Rev. Dr. Margaret Fowler**.

The afternoon session, chaired by **Pastor Wayne Stewart** of **Chepstowe United Church**, was delightful, with musical presentations from each congregation, interspersed with congregational singing, and one-on-one interactions with the Moderator—much appreciated by all.

It was a rich and impactful day of worship and fellowship, indeed, a gracious reception by the NERMC. We look forward to the continued work of our Moderator, as we, together, labour to fulfil our vision from Christ: *“Touching Lives, Nurturing Disciples and Seeking Transformation through Christ.”*

## UCJCI VALUES



In seeking to live out our calling, we particularly value and are committed to:

**A LOVING FELLOWSHIP AND UNITY**—Strengthening our community of believers in a Christ-like manner, by affirming each other and responding to each other’s needs with understanding and compassion, so as to encourage others to be drawn to a life in Christ (Romans 15:17); constantly acting in love towards one another, while acknowledging our diversity, but always seeking the unity of the Church for the building of the kingdom (Romans 14:19, Acts 2:42-47, Ephesians 2:11-22, 4:1-16).

## CELEBRATIONS cont'd

**Congratulations** to **Rev. Norman Francis**, who was promoted in the Jamaica Combined Cadet Force to the Rank of Major!! *May God continue to bless him in service to our nation!!*



The UCJCI's Clarendon College won the 2019 DaCosta Cup and Olivier Shield! *Pictured below:* The championship winning team and Principal David Wilson (left).



## LEADERSHIP CORNER

### Leadershift from Pleasing People to Challenging People

**Y**ou cannot lead people if you need people. Pleasing people is not the same as leading people. You might have, at some point, defined leadership as, “*Make people happy and they will follow you.*” You might have continually asked yourself one question: “*Is everybody happy?*” But if you’re a leader, the answer is no. You can never make *everyone* happy. And wanting to do so is a setup for disappointment or failure.

To get the best out of people, leaders must ask for the best from people. Is your desire to be liked by others deeply rooted within you, to the point where your best days in leadership are the ones when people affirm you? But affirmation doesn’t equal leadership accomplishment. It requires a *leadershift* to become the leader that the people really need, not just the one they want. It requires a *leadershift* from pleasing people to challenging them. You have to put *doing* what’s right for your people and organization ahead of what *feels* right for you. ***To make that shift, you need to do these three things:***

#### CHANGE YOUR EXPECTATIONS TOWARD LEADERSHIP.

When handling difficult situations with people, *ask yourself these questions:*

1. What’s best for the organization?
2. What’s best for other people within the organization?
3. What’s best for me?

Asking these questions in this order will clarify your motives for leadership decisions.

During this relational *leadershift* from pleasing people to challenging people, you may feel great loneliness as a leader. The affirmation that usually sounds so wonderful to your ears may go silent during this season. The peo-

ple who used to seek you out for consensus may avoid you when they are unhappy. But as you step back from the crowd, you will start to find yourself. You will discover that if you need people, you probably can’t lead them well. That will give you the determination to shift from making them happy to helping them get better.

#### VALUE PEOPLE AS MUCH AS YOU VALUE YOURSELF.

Everyday, intentionally add value to others. But always start with valuing yourself. We see others as we see ourselves, and if we value ourselves, we are able to value others.

Your value assessment of yourself determines your personal investment in others. If you see yourself as a 9 (out of 10), you will be more likely to value others highly. If you devalue yourself, you will probably devalue others too. And that’s critical because you can’t devalue others and be a good leader. To get the best out of people, you need to *believe* the best about people. Only then will you give them your best—and ask them to give you their best.

#### WORK TO ESTABLISH EXPECTATIONS UP FRONT.

Do you tell yourself that sometime, somewhere, somehow you will broach the topic of expectations *when the time is right?* Do you hope that your team will guess what you want from them and that when the tough times come, they will hang with you? But assumptions are never a good method of operation in the leadership world. They always lead to unfulfilled expectations and disappointment.

As a leader, you can either set expectations on the front end and set up the working relationships for suc-

cess, or leave expectations unstated and deal with disappointment on the back end for both you and the people you’re leading.

**Up-front appreciation** places value on the person and increases the value of your time together.

**Up-front expectations** increase the value of any meeting. (The sooner you set expectations, the quicker and easier the meeting.)

**Up-front questions** are the quickest way for people to understand one another and increase the value of your time together.

**Up-front discussions** influence the way and direction we lead others.

**Up-front decisions** increase the value of your time together.

Being up-front means you’re out in front. When you’re preparing to have an up-front conversation with someone, work to level-set the interaction with one question and these six statements. First the question:

*What are your expectations for our interaction?*

Then communicate these statements:

*It’s not about me—it’s not about you—it’s about the big picture.*

*You must value other people.*

*You are expected to keep growing.*

*You must be prepared to change.*

*Always take responsibility.*

*We will not avoid tough conversations.*

If you can positively challenge people and help them to reach their potential, you help them, your team, and yourself.

Source: “Leadershift” by John C. Maxwell

# UCJCI FAMILY AD CORNER

The United Church in Jamaica  
and the Cayman Islands

**"OUR CHURCH" PUBLICATION IS NOW  
AVAILABLE!!!**



**KYD 5.00 per copy**  
**JMD 800.00 per copy**

- Useful for:
- Candidates' Class
  - Lay Pastors' Training
  - Elders' Training
  - Staff & Volunteers Orientation
  - Auxiliary Leaders' Training
  - Ministry Leaders' Training
  - Ministerial Formation

THE "OUR CHURCH" BOOK TELLS THE  
HISTORY, BELIEFS, GOVERNANCE, AND  
PRACTICES OF THE UNITED CHURCH IN  
JAMAICA AND THE CAYMAN ISLANDS.

Contact your Regional Office to place your order.



**SOUTHERN REGIONAL MISSION  
COUNCIL UCYPF**

SRMC YOUTH RALLY- D.N.A FOR CHRIST

## Rally of the APOSTLES

**SATURDAY, DECEMBER 14, 2019  
BRYCE UNITED CHURCH @3PM**

Refreshments on sale



# SPORTS DAY FEBRUARY 8 2020

DELIBERATELY NURTURING ANOTHER (D.N.A)  
FOR CHRIST

NORANDA SPORTS COMPLEX,  
DISCOVERY BAY, ST. ANN

**ADMISSION**

**\$200  
GENERAL**

**\$100  
CHILDREN  
UNDER 12**

**EVENTS**

TRACK & FIELD  
FOOTBALL  
NETBALL ETC

REGISTRATION BEGINS AT 8 AM

LUNCH WILL BE ON SALE



## NEED A RECORDING STUDIO?



The United Church's Recording  
Studio is available

12 Carlton Crescent, Kingston 10  
Mondays to Fridays; 10 a.m. to 6 p.m

☎ : 876-926-6059 or 876-926-8734

Recording of radio programmes, and voice overs  
for commercials and other types of broadcasts.

Cost: \$2,500 per hour for ministries and UCJCI  
institutions; \$3,000 per hour for non-ministries