



# UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH  
IN JAMAICA AND THE  
CAYMAN ISLANDS

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Presbyterian

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OUR VISION: "Touching  
Lives, Nurturing Disciples,  
Seeking Transformation  
through Christ"

SYNODICAL THEME:  
"Renewal and Transfor-  
mation: Discipleship for  
Life"

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## PRAY FOR:



Dr. Norma Smellie,  
whose sister, Mrs.  
Thelma Williams,  
has passed on.

Persons in Jamaica  
and the Cayman Is-  
lands who suffered  
trauma and property  
damage from the re-  
cent earthquake.

Volume 6: Issue 6

Wednesday, February 12, 2020

## UCYPF

# National Sports Day 2020

**T**he United Church Regional Mission Council Young People's Fellowship hosted their National Sports Day on February 8, 2020 at Noranda Sports Complex, Discovery Bay, St. Ann, and it was an exhilarating fare of athletics, volleyball, football, netball, domino competition, potato race, sack race, math relay, tug-of-war, and theme expression!!!

A grand time it was, indeed, for our youth from all four (4) regions, who competed healthily and vigorously, leading to a first place finish by the North-Eastern Regional Mission

Council (NERMC), the defending champions. In second place was the Southern Regional Mission Council (SRMC). In third place was the Western

Regional Mission Council (WRMC), and fourth place finisher was the Cayman Islands Regional Mission Council (CIRMC)!!

Starting the day's events with prayer, the youth leadership covered the event, committing it into God's hands and indeed, the Lord was glorified, as the teams competed with respect for each other, spirit- edness, and passion.

The personal development that took place as a result of the activities of the day cannot be underestimated, and the youth were duly rewarded by the support from the many adults who attended the event

and cheered for their re- gion.

Also supporting the youth were young adults from across regions who compet- ed in 100m female and male, and 4x100m male and fe- male races; as well as the exciting Ministers' race, won by **Rev. Delroy John- son of the Western Re- gion**, with second place go- ing to the **Rev. Dr. Henroy Samuels, Regional Deputy General Secretary, NERMC**; and in third place, our **General Secretary, Rev. Norbert Stephens**!!

To God be all the glory for the coming together that

took place across these groups, and for the time of fun and learning gained by our youth at their formative annual **National Sports Day**. *It was a great day!!*



Members of the North-Eastern Regional Mission Council pose with their championship trophy along with General Secretary, Rev. Norbert Stephens (fourth from left, back) and Regional Deputy General Secretary, NERMC, Rev. Dr. Henroy Samuels (front, right).

# CELEBRATIONS!

# UCYPF National Sports Day 2020



70:

**Rev. Carlington Douglas**  
**February 17**

## UCJCI PURPOSE



### PURPOSE OF THE UCJCI

“The purpose of the United Church in Jamaica and the Cayman Islands (UCJCI) has been summarized in our Vision *“Touching Lives, Nurturing Disciples, Seeking Transformation through Christ.”* We aim for our ministry to be for “all people”, seeking to invite, encourage, and help everyone to become disciples of Christ, while seeking, at all levels, to meet their needs.”



Spectators of the North-Eastern Regional Mission Council celebrate after their region won a race.



Finishers pose with their medals led by the Cayman Islands Regional Mission Council, after presentation by Rev. Laddia Young, Minister, Askenish Charge of United Churches.



**Ministers' Race:** Winner, Rev. Delroy Johnson (right), Minister, Discovery Bay United Charge; second place finisher, Rev. Dr. Henroy Samuels, RDGS, NERMC; and third place finisher, Rev. Norbert Stephens, General Secretary, UCJCI.

Send comments and news about your congregation to: [ucjciupdate@gmail.com](mailto:ucjciupdate@gmail.com)

## LEADERSHIP CORNER

### Leadershift from Ladder Climbing to Ladder Building

**T**here's more to life than getting to the top. Instead of only trying to be successful personally, we could help others.

This *leadershift* is about changing from being a personal producer to an equipper of others. It's a shift that takes your leadership math from addition to multiplication. It takes you from the solitary climb to the top of your ladder, where you might enjoy the view and wave to the people down below, to watching many people climb to the top of their own ladders, and you all enjoy the view from the top together.

Ladder building is all about giving another leader the permission, equipment, and empowerment to create their own ladder. As a leader, if you surround yourself with excellent people with high potential, there will be a time when you should allow them to build their own ladders. That's the time when you release them to lead on their own.

To lay the groundwork for becoming a ladder builder, start by asking yourself some questions:

*Do I develop leaders to benefit others, not just for myself?*

*Do I relinquish control and give other leaders the freedom to be themselves and develop their own process?*

*Am I happy for a leader I help to move on without me or to enlist other mentors?*

*Am I willing to help other leaders build their own ladders and then genuinely root for them?*

*Am I willing to keep helping many leaders to build their own ladders without expecting to receive any credit?*

If you can answer yes to these questions, and you've climbed up the ladder enough yourself to have earned credibility, then you are ready to start your journey to becoming a ladder builder.

Start helping others and mentoring them. And when you see an opportunity to encourage others to build their own ladders, don't hesitate to give them a hand.

When it comes to investing in and helping someone by holding, extending, and building his or her ladder, it's important who you choose as that one. With that in mind, ask the following questions about anyone you are considering helping:

**IS THIS PERSON HUNGRY TO LEARN?** Napoleon Hill said, "Strong, deeply rooted desire is the starting point of all achievement." Much of what people accomplish in their lives is based more on how much they want it than on how easy it was to get.

**WHAT IS THIS PERSON'S CAPACITY?** Hunger is easy to evaluate. Capacity is much more difficult. When considering whether to mentor someone, use these seven capacities to evaluate him or her:

**Energy Capacity**—their ability to push on physically

**Emotional Capacity**—their ability to manage emotions

**Thinking Capacity**—their ability to think effectively

**People Capacity**—their ability to build relationships

**Creative Capacity**—their ability to see options and find answers

**Production Capacity**—their ability to accomplish results

**Leadership Capacity**—their ability to lift and lead others

People cannot show a great return if they don't have adequate capacity.

**ARE THIS PERSON'S VALUES COMPATIBLE WITH MINE?** Shared values give you a track to run on with someone you intend to mentor. They provide a very important

common ground and philosophical foundation. When preparing to mentor people, know that they...

**Add Value to People**—They must be givers who want to help others, as you do.

**Value Personal Growth**—They must demonstrate a lifestyle of learning.

**Lead by Example**—They understand that *follow me* are the best words a leader can say to a follower.

**Exceed Expectations**—They stand out and receive 80 percent of life's ROI.

**Live Intentionally**—They know that everything worthwhile is uphill, and they climb intentionally every day.

**IS THIS INDIVIDUAL A LEADER?**

*What should a successful mentor give to the person being mentored?*

Good mentors distill truths from complexity and divide the information into bite-sized principles that others can apply.

Good mentors provide a safe place where learners can practice the principles they're learning.

Good mentors give learners direction for life and provide roadmaps of options for how to proceed to their destination.

Good mentors provide learners with a solid relational foundation. Giving stability and security makes it possible for other people to grow and flourish.

Good leaders help people to see new horizons and fly to places beyond where they imagined they could go.

Source: "Leadershift" by John C. Maxwell



# UCJCI FAMILY AD CORNER



United Church in Jamaica and the Cayman Islands  
Renewal and Transformation: Discipleship for Life

## SYNODICAL *Ash Wednesday* CONVOCATION 2020

*Evangelism: The Heartbeat of the Church*  
**FEBRUARY 26, 2020**

**WESTERN REGIONAL MISSION COUNCIL**

VENUE: West Jamaica Seventh Day Adventist Conference Centre, Mt. Salem, St. James | TIME: 8:30 a.m. to 3 p.m.  
SPEAKER: Rev. Donovan McPherson, Minister, Eltham United Church

**NORTH-EASTERN REGIONAL MISSION COUNCIL**

VENUE: Boulevard Baptist Church, 2 Washington Boulevard, Kingston 10 | TIME: 9 a.m. to 3 p.m.  
SPEAKER: Rev. Norbert D. Stephens, General Secretary, UCJCI

**SOUTHERN REGIONAL MISSION COUNCIL**

VENUE: Clarendon College, Chapelton, Clarendon  
TIME: 9 a.m. to 4 p.m. | SPEAKER: Rev. Lembe Sivile,  
Minister, Lowe River Charge of United Churches

**CAYMAN ISLANDS REGIONAL MISSION COUNCIL**

VENUE: Savannah United Church, Grand Cayman  
TIME: 8 a.m. to 11:30 a.m. | SPEAKER: Rev. L. Christopher Mason,  
Minister, George Town Charge of United Churches

**ADMISSION: FREE!! COME FOR RENEWAL AND INSPIRATION!!**

Worship, Message from our Moderator, Rt. Rev. Dr. Gordon Cowans, Communion celebrations & Sermon.  
Special programmes for children, youth, women and men, and afternoon group discussions on evangelism!!

**UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS**

**UNITED CHURCH MEN'S FELLOWSHIP**



invites all men of the church  
to our



## NATIONAL MEN'S FELLOWSHIP CONVENTION 2020

**Saturday February 29, 2020**

Convention: 9:30 am  
Registration: 8:30 am

Ridgemount United Church  
53 Main Street  
Mandeville

*A time of Worship, Study and Fellowship*



United Church in Jamaica and the Cayman Islands  
Southern Regional Mission Council

## *Synodical Ash Wednesday Convocation*

**Theme:**

**# EVANGELISM: THE  
HEARTBEAT OF THE CHURCH**

**Sub-Theme:**

**ENERGIZED TO EVANGELIZE**

Wednesday, February 26, 2020  
@ Clarendon College  
9:00 a.m. - 3:30 p.m.

Special Breakout Sessions  
Empowering Worship  
Children & Youth Ministry

**WEAR  
SOMETHING  
RED**



Special Prize for  
the Congregation  
that carries  
the most men!

Lunches will be on sale. Get your pre-ordered lunch forms at the Council Office