



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

*Congregational
Disciples of Christ
Presbyterian*

12 Carlton Crescent,
Kingston 10

Tel: 926-8734

E-mail: synod@ucjci.com

Website: www.ucjci.com

OUR VISION: "Touching
Lives, Nurturing Disciples,
Seeking Transformation
through Christ"

SYNODICAL THEME:
"Renewal and Transfor-
mation: Discipleship for
Life"

IN THIS ISSUE

Synodical Family Ser-
vice 1

Public Forum 2

UCJCI Officers 2

Leadership Corner 3

COVID-19 Feature 4

PRAY FOR:



Jamaica and Cayman, which have seen 509 and 84 confirmed cases, respectively, of the **coronavirus**; and against the further spread of the disease.

The local and world economies which are threatened by the spread of the coronavirus.

Volume 6: Issue 18

Wednesday, May 13, 2020

Synodical Family Service

As a response to the COVID-19 Coronavirus pandemic, the **United Church in Jamaica and the Cayman Islands** will host an online Synodical Family Service on Sunday, May 17, 2020 at 9 a.m., under the theme, *"Building Strong Families for a Post COVID-19 Society"*

To be streamed from Webster Memorial United Church in Grand Cayman, the service, being held in **Child Month**, will offer inspiring praise and worship, children's time, prayers and a sermon that will be helpful for

building and re-building family life in both nations.

The speaker for the service will be the **Reverend Rohan Forrester, Chair of the Cayman Islands Regional Mission Council and Minister of the Bodden Town/North Side Charge of United Churches, Grand Cayman**, who will also lead viewers into a love feast!

The service promises to inspire and empower you to navigate the choppy waters of the COVID-19 pandemic, while ensuring that you and your family come through the crisis in a good place.

Please invite your family, friends, neighbours and colleagues to gather online on **YouTube @ Webster Memorial United Church CIRC** or on air at **LOVE 101**

FM at 9 a.m. or on Radio Cayman at 11 a.m., and share in the rich fare to be offered during this Synodical worship experience! *God be praised, in advance!*



Above: John Gray Memorial United Church (Grand Cayman) dancers at the 2019 CIRC Synodical Rally. **Below, left:** Webster Memorial United Church (Grand Cayman). **Below, right:** Rev. Rohan Forrester, Minister of the Bodden Town/North Side Charge of United Churches, Grand Cayman.

CELEBRATIONS!



70:

Rev. Kevin Calvert

May 14

Rev. Delroy Johnson

May 15

Rev. Dr. Lorna Letts-Jones

May 17

Mrs. Doreen Barnett

Rev. Kimberley Hines

May 19

UCJCI OFFICERS

The Moderator presides over the Synod, declares the decisions of the court, preserves order, provides spiritual leadership for the Church, and represents the Church at both ecumenical and national occasions. In addition, the Moderator also provides pastoral care for ordained clergy, lay pastors, persons in training, and full-time commissioned/installed workers.

The General Secretary is responsible for the administrative functions of the Church in matters relating to communication, recruitment, training and conditions of service. He/She supervises and monitors the programmes of the regional mission councils, while also supervising the administrative staff.

The Regional Deputy General Secretaries manage the day-to-day affairs of the Regional Mission Councils, organizing, coordinating and enabling activities and the use of material resources, assisting in the coordination of Synod Committees and establishing and maintaining an efficient communication system.

UCJCI PUBLIC ECONOMIC FORUM

On Sunday, May 17, 2020 at 3 p.m., the UCJCI's Church and Society Sub-Committee will host an **online public economic forum**, titled, **"COVID-19: The Economic Fallout and Recovery"**. The objective of the forum is to assist persons to arrive at their own economic solutions for weathering the storm of the COVID-19 Coronavirus pandemic, in order to come out on the other side in a good place.

"How do we as a nation grapple with the fallout from the crisis, and how do we recover?" "How can small businesses recover?" These are some of the questions that we wish to help each other to answer during the discussion. It will be interactive, therefore persons are invited to ask questions on the YouTube channel and the live stream website. You may log in to **YouTube @Webster Memorial United Church** or to: <http://new.livestream.com/webstermemorial> to participate.

Please see the flyer below for further details, and share it with your family, friends, neighbours, and colleagues. Everyone will be able to benefit from the insights and analyses of the highly-placed panellists. *See you online!*



COVID-19

ONLINE PUBLIC FORUM THE ECONOMIC FALLOUT AND RECOVERY



Protection plan

Ms. Nadeen Spence
Member of Jamaica's
COVID-19 Economic
Recovery Task Force



Innovative ideas

Dr. Densil Williams
Professor of International
Business, UWI, Mona



Smart management

Dr. Ernestine Watson
Small Business Owner

Mr. Orville Johnson, Moderator and Financial Commentator



How will this pandemic continue to affect individuals and communities?
What are some beneficial community responses?
What are the national and global implications of the crisis?
Is there a lifeline for small businesses?

Sunday, May 17, 2020 at 3 p.m.

www.youtube.com/webstermemorialunitedchurch OR <http://new.livestream.com/webstermemorial>

Send comments and news about your congregation to: ucjiupdate@gmail.com

LEADERSHIP CORNER

Place People in their Strength Zones

The number one reason people don't like their jobs is that they are not working in the area of their strengths. When team members are continually asked to perform in an area of weakness, they become demoralized, they are less productive, and they eventually burn out.

Successful people find their own strength zones. Successful leaders find the strength zones of the people they lead. Individuals may seek a job with a particular organization, but they generally don't place themselves in their positions at work. For the most part, their leaders are the ones who do that.

When you place individuals in their strength zones, a couple of things happen. First, you change people's lives for the better. Just as people's personal lives colour every aspect of their existence, including work, the reverse is also true. People's work lives colour the other aspect of their lives. When you put people in their strength zones, their jobs become rewarding and fulfilling. It often makes the difference between someone who hates to go to work and someone who loves it. The other benefit is that you help the organization.

STEPS FOR PLACING PEOPLE IN THEIR STRENGTH ZONES.

The ability to help people to find their best place in their careers is a great responsibility, one that we should not take lightly as leaders. As you think about the people who work with you, try to do the following for each individual:

Discover their True Strengths.

Most people do not discover their strengths on their own. That's why it is so valuable for them to have a leader who is genuinely interested in them help to recognize their strengths.

There are many tools available that you can use to aid people in the process of self-discovery. Personality tests such as **Myers-Briggs** can be helpful. And there are many vocational tests as well. Whatever works in the context of your organization can be helpful. But don't limit yourself to tests. Often the most valuable help you can give will be based on your personal observations.

Give Them the Right Job. Moving someone from a job they hate to the right job can be life changing.

Trying to get the right person in the right job can take a lot of time and energy. Let's face it. Isn't it easier for a leader to just put people where it is most convenient and get on with the work? This is an area where leaders' desire for action works against them. Fight against your natural tendency to make a decision and move on. Don't be afraid to move people around if they're not shining the way you think they could.

Identify the Skills They'll Need and Provide World-Class Training.

Every job requires a particular set of skills that team members must possess in order to be really successful. Even someone with

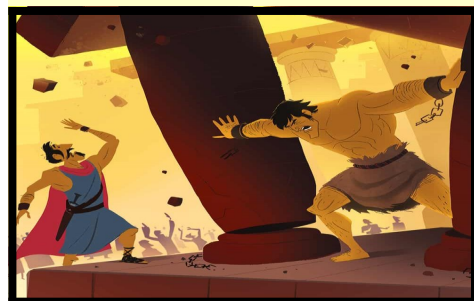
great personal strengths and a great "fit" will not truly be working in his or her strength zone if he or she doesn't have these skills. As a leader, it is your job to make sure your people acquire what they need to win.

Two of the most important questions to ask are: *What am I doing to develop myself? What am I doing to develop my staff?* The first question determines your personal potential and ongoing capacity to lead. The second determines the potential of your team. If they aren't growing, then they will not be any better tomorrow than they are today.

The Law of the Niche (John C. Maxwell) says, *"All players have a place where they add the most value."* Whatever that niche is determines the best role that person should assume on your team. And it really does make a difference. When leaders really get this, the teams they lead perform at an incredible level.

It doesn't matter what kind of a team you're leading. If you don't place people in their strength zones, you're making it almost impossible for them—and you—to win.

Source: *"The 360-Degree Leader"* by John C. Maxwell



COVID-19 CORONAVIRUS FEATURE

UCJCI'S RESPONSE TO COVID-19
CORONAVIRUS PANDEMIC

Individual Prayer:
Every Wednesday
from 12 p.m. to 1 p.m.

(2 Timothy 1:7)

POINTS FOR PRAYER

- * A stop to the spread of the disease.
- * Healing for those who are infected with the disease.
- * Strength, comfort and peace for the loved ones of persons who have died from the disease.
- * Encouragement for the children who are confused and fearful during this time.
- * That persons will draw closer to God, and families draw closer to each other, during this time.
- * That all persons will take this matter seriously, and responsibly take the necessary precautions.
- * Support for our healthcare systems and workers who are on the frontlines.
- * Safety of all elderly persons and those with co-morbidities.
- * Provision for the needy and those who have lost, or will lose, their jobs.
- * Our local and world economies.

We have access
to the God
of all *comfort*.

*Praise be to...the God of all comfort,
who comforts us in all our troubles,
so that we can comfort those in any trouble
with the comfort we ourselves
receive from God. 2 Cor 1:3-4*

COVID-19 PARENTING: One-on-One Time

**Set aside time to spend
with each child**

It can be for just 20 minutes, or longer
– it's up to us. It can be at the same
time each day so children or teenagers
can look forward to it.

