

UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

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THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

Congregational Disciples of Christ and Presbyterian

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OUR VISION: "Touching lives, Nurturing Disciples, Seeking Transformation through Christ."

IN THIS ISSUE

MISSION AT ELMSLIE 1

ADELAIDE'S 100TH 2

AD CORNER 2

LEADERSHIP 3
CORNER

PRAY FOR:



- Rev. Bevis Byfield, who is not well
- Rev. Selvin Gray, who is not well
- Mrs. Sheryl Chung, wife of Rev. Anthony Chung, who is recuperatiating from surgery.

MISSION AT ELMSLIE



issions Weekend has become an annual event of the George Town Charge with each year, a mission leader or a missionary working overseas being invited to speak. This year, Elmslie Memorial and South Sound United saw the third visit of Richard "Chip" Kirk with his 'pal', 'Junior. '

Chip said that he learned to be a ventriloquist as a young teenager and soon began to earn pocket money at parties and functions using his skill.

worse than dogs.

On Saturday mor ber of the comparties and functions using after which Chi

However, it was after he became a Christian at college and then going on to seminary that he discovered what a wonderful tool in ministry his dummy could be. As a missionary with Operation Mobilization, and having travelled in 50 countries, he has used 'Junior' and other puppets to great effect to share the gospel and teach faith. the states that his personal mission statement

"The whole gospel to the whole world so that the whole world might wholly worship Jesus Christ."

At the Elmslie Youth evening, he reminded the young people that God loves every single one of them, regardless of how others view them, using as his example an Indian friend who was born into the lowest cast called 'the Untouchables' who were treated worse than dogs.

On Saturday morning, a member of the committee organized a Caribbean breakfast, after which Chip addressed the thorny question:

"What happens to those who have never heard about Jesus?"

stressing that in order to bear fruit across the street and across the world, we had to recognize that without Jesus we can do nothing but, with Him, anyone can witness and share their faith.

Finally, at a joint service in **South Sound United**, he shared stories of how God is working in amazing ways around the world, with people coming to Christ, especially in 'closed' countries and among Muslims.

Supporting and being involved in both global and local missions are equally important, and every church should make a deliberate decision to actively be so:

"Go into the entire world..." - the world that is next door or at our place of work and the world which is across the seas.

Chip challenged us anew to share the gospel in whichever part of the world we were in, but at the same time to ensure we support overseas missions.

Along with two people who gave testimony at Elmslie, he especially encouraged everyone to go on a short-term mission trip which, he indicated, would be a life-changing experience.

Page 2 **UCJCI UPDATE**

CELEBRATIONS



Rev. Edmund Folkes, March 16,

Rev. Dr. Herbert Redway Jr. March 17.



vailable: Lucea United/ more info call: (876) -8542 or (876) 956-9



Come, broker for PEACE, Worship, Fellowship, and Celebrate! - There will be fun activities for the children and empowering engagement for the Youth.

ADMISSION: FREE! - SEE YOU THERE!



SRMC'S MRS ADELAIDE STEPHEN MARKS 100 YRS.

orn in Clarendon in January 1918. Mrs. Adelaide Stephen this year celebrated her 100th milestone with friends and family.

Her only child, Roy Chang, financially supports his mother who is currently in the United Church Senior Citizens' Home, where she celebrated her birthday with three other residents in January 2018.

CONGRATS RECEIVED

Mrs Stephens received a congratulatory letter from the Governor General, Sir Patrick Allen and a birthday card from Queen Elizabeth II.

The UCJCI joins in warm congratulations to our centenarian, Mrs. Adelaide Stephen, seen at left proudly holding her birthday card received from Queen Elizabeth.



Page 3 UCJCI UPDATE

Leadership Corner

Bringing Out the Best in Your Team

Two (2) types of leaders are: Those who multiply the intelligence and capabilities of their team, and those who diminish them.

Multipliers do the following:

Manage Talent: Multipliers develop and use the talent that is available within the organisation. They take the time to understand the capabilities of their team members, and connect them with the right opportunities. Multipliers give the understanding that professional development is part of the expectation, and they acknowledge people's "native genius" – what they do naturally well.

Foster a Productive Environment:

Multipliers ensure the absence of straitjacketed thinking – with little flow of knowledge from followers to leaders. Without this, anxiety is bred. The more unsafe team members feel, the less they will share their ideas. Multipliers give people permission to think, speak, and act with reason.

Set Direction: Multipliers encourage team members to look beyond what they already know. They ask the questions that impel people to find the answers. As team members earn small wins, their confidence grows, and seemingly unsurmountable problems appear less daunting.

Make decisions participatively:

Multipliers engage people in rigorous, upfront discussions about the issues at hand. They give people a chance to offer an input into decision-making, and to consider different possibilities. This ultimately strengthens team members' understanding of the issue, and creates "buy-in" to carry out the actions required.

themselves as coaches and teachers. They enable others to operate independently by letting people own their results, and reward employees' successes. Once they delegate a task or decision, they don't try to take it back.

How can you become a Multiplier?

Use your knowledge of the organization to ask insightful questions that prompt the members of your team to stop, think, and then re-think. Use questions to determine next steps, and make space for others to contribute.

Simply put: When you lead like a Multiplier, your team will give you more – more discretionary effort, more mental and physical energy, and more of the fresh ideas critical for long-term success.

(Source: Harvard Business Review OnPoint, Fall 2015 edition)

